



Deutsche Telekom AG
Board of Management

Resolution passed by the Board of Management of Deutsche Telekom AG

- Written voting procedure on April 5, 2023 -

Waiving all forms and deadlines as stipulated by legislation, the Articles of Incorporation, and the rules of procedure, the Board of Management resolves the following:

Amendment of the proposal on the appropriation of net income on item 2 of the agenda

As a result of changes to the number of shares carrying dividend rights, the proposal for resolution on the appropriation of net income is to be adjusted as announced in the notice of convocation of the shareholders' meeting. Accordingly, the Board of Management recommends the following resolution:

The net income of EUR 6,699,750,283.04 posted in the 2022 financial year shall be used as follows:

- | | |
|--|---|
| 1. Distribution to shareholders: | Payment of a dividend of EUR 0.70 per no par value share carrying dividend rights |
| | = EUR 3,482,722,242.30 |
| 2. Transfer to retained earnings: | EUR 0.00 |
| 3. Unappropriated net income carried forward: | The remaining balance is carried forward to the new account |
| | = EUR 3,217,028,040.74. |
| 4. Unappropriated net income: | EUR 6,699,750,283.04 |

The total dividend and the remaining balance to be carried forward in the above resolution proposal regarding the appropriation of net income are based on the dividend-bearing capital stock of EUR 12,736,812,771.84, divided up into 4,975,317,489 no par value shares, on April 5, 2023, the day of the shareholders' meeting.

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Deutsche Telekom AG
The Board of Management

Timotheus Höttges
(Chairman)

Adel Al-Saleh

Birgit Bohle

Srinivasan Gopalan

Dr. Christian P. Illek

Thorsten Langheim

Dominique Leroy

Claudia Nemat