

Members of the Board of Management of Deutsche Telekom AG in 2023

Timotheus Höttges

Chair of the Board of Management since January 1, 2014

Memberships of supervisory boards required to be formed by law:

- Mercedes-Benz Group AG, Stuttgart (since 7/2020)^a
- Mercedes-Benz AG, Stuttgart (since 10/2021)
- T-Mobile US, Inc., Bellevue, United States, Chair of the Board of Directors (since 4/2013)^{a, b}

Dr. Ferri Abolhassan

Board member responsible for T-Systems since January 1, 2024

Memberships of supervisory boards required to be formed by law:

- Deutsche Telekom Außendienst GmbH, Bonn, Chair of the Supervisory Board (4/2022 to 12/2023)^b
- Deutsche Telekom IT GmbH, Bonn (6/2017 to 12/2023)^b

Birgit Bohle

Board member responsible for Human Resources and Legal Affairs, and Labor Director since January 1, 2020

Memberships of supervisory boards required to be formed by law:

- Deutsche Telekom Services Europe SE, Bonn (since 10/2019)^b
- Telekom Deutschland GmbH, Bonn (since 1/2019)^b
- T-Systems International GmbH, Frankfurt/Main (since 6/2021)^b

Srini Gopalan

Board member responsible for Germany since November 1, 2020

Memberships of supervisory boards required to be formed by law:

- Deutsche Telekom Service GmbH, Bonn, Chair of the Supervisory Board (since 11/2020)^b
- Deutsche Telekom Technik GmbH, Bonn, Chair of the Supervisory Board (since 11/2020)^b
- T-Mobile US, Inc., Bellevue, United States, Member of the Board of Directors (since 8/2022)^{a, b}

Dr. Christian P. Illek

Board member responsible for Finance since January 1, 2019

Memberships of supervisory boards required to be formed by law:

- BuyIn SA/NV, Brussels, Belgium (since 12/2018), Chair of the Supervisory Board (since 1/2023)^b
- Deutsche Telekom Services Europe SE, Bonn (since 8/2019), Chair of the Supervisory Board (since 11/2019)^b
- Telekom Deutschland GmbH, Bonn (since 6/2021), Chair of the Supervisory Board (since 6/2021)^b
- T-Mobile US, Inc., Bellevue, United States, Member of the Board of Directors (since 1/2019)^{a, b}

Thorsten Langheim

Board member responsible for USA and Group Development since January 1, 2019

Memberships of supervisory boards required to be formed by law:

- FC Bayern München AG, Munich (since 9/2021)
- T-Mobile US, Inc., Bellevue, United States, Member of the Board of Directors (since 6/2014)^{a, b}

Memberships of comparable supervisory bodies of business enterprises in Germany or abroad:

- Deutsche Telekom Capital Partners Management GmbH, Hamburg, Chair of the Investment Committee (since 6/2015)^b
- Digital Infrastructure Vehicle II SCSp SICAV-RAIF, Luxembourg, Member of the Limited Partner Advisory Committee (since 7/2022)
- DTCP Growth Equity III SICAV-RAIF, Luxembourg, Member of the Limited Partner Advisory Committee (since 11/2022)^b
- GD Towers Holding GmbH, Münster, Chair of the Shareholders' Committee (since 2/2023)

Dominique Leroy

Board member responsible for Europe since November 1, 2020

Memberships of supervisory boards required to be formed by law:

- Hellenic Telecommunications Organization S.A. (OTE S.A.), Marousi, Athens, Greece (since 11/2020)^{a, b}
- T-Mobile US, Inc., Bellevue, United States, Member of the Board of Directors (since 11/2020)^{a, b}
- T-Mobile Polska S.A., Warsaw, Poland (since 11/2020), Chair of the Supervisory Board (since 11/2020)^b

Memberships of comparable supervisory bodies of business enterprises in Germany or abroad:

- Compagnie de Saint-Gobain, Courbevoie, France, Member of the Board of Directors (since 11/2017)^a

^a Listed on the stock exchange.

^b Supervisory board seats in companies that are part of the same group.

Claudia Nemat

Board member responsible for Technology and Innovation since January 1, 2017

Memberships of supervisory boards required to be formed by law:

- Airbus Defence and Space GmbH, Ottobrunn (since 5/2016)
- Deutsche Telekom IT GmbH, Bonn, Chair of the Supervisory Board (since 6/2017)^b
- Deutsche Telekom Security GmbH, Bonn (since 8/2020), Deputy Chair of the Supervisory Board (since 9/2020)^b
- T-Systems International GmbH, Frankfurt/Main (since 4/2020), Chair of the Supervisory Board (since 6/2021)^b

Memberships of comparable supervisory bodies of business enterprises in Germany or abroad:

- Airbus SE, Leiden, Netherlands, Member of the Board of Directors (since 5/2016)^a

Members of the Board of Management who left in the 2023 financial year

Adel Al-Saleh

Board member responsible for T-Systems from January 1, 2018 to December 31, 2023

Memberships of comparable supervisory bodies of business enterprises in Germany or abroad:

- BT Group plc, London, United Kingdom, Member of the Board of Directors (5/2020 to 12/2023)^a

^a Listed on the stock exchange.

^b Supervisory board seats in companies that are part of the same group.