Deutsche Telekom

# Comments and complaints on accounting and auditing matters

Deutsche Telekom AG has committed itself to the Corporate Governance Code in Germany and, as a stock corporation listed on the New York Stock Exchange (NYSE), also adheres to U.S. corporate governance regulations.

In the USA, numerous new regulations have been put in place for companies listed on U.S. stock exchanges as a result of the Sarbanes-Oxley Act. These include giving employees and third parties the opportunity to register complaints about accounting or auditing matters involving Deutsche Telekom AG.

In agreement with the Board of Management, the Supervisory Board of Deutsche Telekom AG has established a complaints office under the supervision of its Audit Committee, to which complaints can be submitted by mail or via the Internet.

Written comments and complaints relating to accounting and auditing matters can be sent to the following address:

**Deutsche Telekom AG,**
**Prüfungsausschuss**
**Prüfungs-/Bilanzierungsangelegenheiten**
**Postfach 2643**
**53016 Bonn**

Comments and complaints can also be submitted via the Internet. The BKMS system works like an electronic mailbox that allows the person submitting the comment/complaint to call and communicate anonymously.
> Link to BKMS system.

All submissions will be treated as strictly confidential and may remain anonymous if so requested. Deutsche Telekom will not dismiss or demote, suspend, threaten, harass or otherwise compromise or discriminate against employees of the company who submit comments or complaints relating to accounting or auditing matters in good faith.

Comments and complaints can be lodged in the usual business language of the person making the submission. If this is not German or English, a German or English translation must also be provided.