

## Members of the Supervisory Board of Deutsche Telekom AG in 2023

### Dr. Frank Appel

Member of the Supervisory Board since April 7, 2022

Chair of the Supervisory Board since April 7, 2022

Chairman of the Board of Management of Deutsche Post AG, Bonn until May 4, 2023

#### Memberships of other supervisory boards required to be formed by law:

- Fresenius Management SE, Bad Homburg (since 5/2021)

### Odysseus D. Chatzidis

Member of the Supervisory Board since January 3, 2018

Chair of the European Works Council of Deutsche Telekom AG, Bonn

– No other seats –

### Eric Daum

Member of the Supervisory Board since November 7, 2023

First Deputy Chair of the Group Works Council at Deutsche Telekom AG, Bonn

#### Memberships of other supervisory boards required to be formed by law:

- Deutsche Telekom Service GmbH, Bonn (since 1/2016)<sup>a</sup>

### Constantin Greve

Member of the Supervisory Board since November 20, 2018

Chair of the Central Works Council of Deutsche Telekom AG, Bonn

– No other seats –

### Katja Hessel

Member of the Supervisory Board since April 7, 2022

Parliamentary State Secretary at the Federal Ministry of Finance, Berlin

– No other seats –

### Lars Hinrichs

Member of the Supervisory Board since October 1, 2013

Managing Partner of Cinco Capital GmbH, Hamburg, and of Digital Art Museum GmbH, Hamburg

Managing Director of HackFwd Admin GmbH, Hamburg

#### Memberships of other supervisory boards required to be formed by law:

- Xempus AG, Munich (since 1/2016), Deputy Chairman of the Supervisory Board (since 10/2023)

### Dr. Helga Jung

Member of the Supervisory Board since May 25, 2016

Former Member of the Board of Management of Allianz SE, Munich

#### Memberships of other supervisory boards required to be formed by law:

- Allianz Global Corporate & Specialty SE, Munich, Deputy Chairwoman of the Supervisory Board (since 5/2013)
- Allianz Lebensversicherungs-AG, Stuttgart (since 4/2020)
- Allianz Versicherungs-AG, Munich (since 11/2019)

### Dagmar P. Kollmann

Member of the Supervisory Board since May 24, 2012

Entrepreneur, member of several supervisory boards and advisory boards as well as the Monopolies Commission

Former CEO of Morgan Stanley Bank, Frankfurt/Main

Former Member of the Board of Directors of Morgan Stanley Bank International Limited, London, United Kingdom

#### Memberships of other supervisory boards required to be formed by law:

- Citigroup Global Markets Europe AG, Frankfurt/Main, Chairwoman of the Supervisory Board (since 11/2021)

#### Memberships of comparable supervisory bodies of business enterprises in Germany or abroad:

- Coca Cola European Partners plc, London, United Kingdom (since 5/2019)<sup>b</sup>
- Paysafe Holdings UK Limited, London, United Kingdom (since 3/2021)<sup>b</sup>
- Unibail-Rodamco SE, Paris, France, Member of the Supervisory Board (since 5/2014)<sup>b</sup>

<sup>a</sup> Supervisory board seats in companies that are part of the same group.

<sup>b</sup> Listed on the stock exchange.

### Petra Steffi Kreusel

Member of the Supervisory Board since January 1, 2013

Senior Vice President, Customer & Public Relations at Deutsche Telekom Geschäftskunden GmbH, Bonn

Group Officer for Digital Education and School at Deutsche Telekom AG, Bonn

Chair of the Executive Staff Representation Committee of Deutsche Telekom Geschäftskunden GmbH, Bonn

Deputy Chair of the Group Executive Staff Representation Committee of Deutsche Telekom AG, Bonn

– No other seats –

### Harald Krüger

Member of the Supervisory Board since May 17, 2018

Managing partner of KC&C GmbH, Gräfelfing

Former Chairman of the Board of Management of Bayerische Motoren Werke Aktiengesellschaft, Munich

#### Memberships of other supervisory boards required to be formed by law:

- Deutsche Lufthansa AG, Cologne (since 5/2020)<sup>b</sup>

### Kerstin Marx

Member of the Supervisory Board since May 1, 2020

Chair of the Group Works Council at Deutsche Telekom AG, Bonn

– No other seats –

### Dr. Reinhard Ploss

Member of the Supervisory Board since April 5, 2023

Chairman of the Supervisory Board of Knorr-Bremse AG, Munich

Former CEO of Infineon Technologies AG, Neubiberg

#### Memberships of other supervisory boards required to be formed by law:

- Knorr-Bremse AG, Munich, Chairman of the Supervisory Board (since 5/2022)<sup>b</sup>

#### Memberships of comparable supervisory bodies of business enterprises in Germany or abroad:

- CustomCells Holding GmbH, Itzehoe, Advisory Board Chair (since 9/2023)

### Frank Sauerland

Member of the Supervisory Board since November 20, 2018

Deputy Chair of the Supervisory Board from March 27, 2020 to December 31, 2023

Head of the Collective Bargaining Policy Committee IKT, National Committee A at the ver.di National Executive Board, Berlin

#### Memberships of other supervisory boards required to be formed by law:

- Telekom Deutschland GmbH, Bonn (since 12/2016), Deputy Chair of the Supervisory Board (since 1/2017)<sup>a</sup>

### Christoph Schmitz

Member of the Supervisory Board since November 7, 2023

Deputy Chair of the Supervisory Board since January 1, 2024

Member of the ver.di National Executive Board, Head of Department for Financial Services, Communication and Technology, Culture, Supply and Disposal, Berlin

#### Memberships of other supervisory boards required to be formed by law:

- AXA Konzern AG, Cologne (since 4/2017)
- E.ON SE, Essen, Deputy Chairman of the Supervisory Board (5/2020 to 12/2023)<sup>b</sup>

### Susanne Schöttke

Member of the Supervisory Board since April 7, 2022

Head of the North state district of ver.di, Lübeck

#### Memberships of other supervisory boards required to be formed by law:

- MVV Energie AG, Mannheim (since 2/2021)<sup>b</sup>

### Nicole Seelemann-Wandtke

Member of the Supervisory Board since July 5, 2018

Deputy Chair of the Works Council of the Consumers unit of Telekom Deutschland GmbH, Bonn

#### Memberships of other supervisory boards required to be formed by law:

- Telekom Deutschland GmbH, Bonn (since 10/2023)<sup>a</sup>

<sup>a</sup> Supervisory board seats in companies that are part of the same group.

<sup>b</sup> Listed on the stock exchange.

### Karl-Heinz Streibich

Member of the Supervisory Board since October 1, 2013

Honorary chairman of the acatech senate – Deutsche Akademie der Technikwissenschaften e.V. (National Academy of Science and Engineering), Munich

#### Memberships of other supervisory boards required to be formed by law:

- Münchener Rückversicherungs-Gesellschaft Aktiengesellschaft in München, Munich (since 4/2019)<sup>b</sup>
- Siemens Healthineers AG, Munich (since 3/2018), Deputy Chair of the Supervisory Board (since 2/2023)<sup>b</sup>

### Margret Suckale

Member of the Supervisory Board since September 28, 2017

Member of several supervisory boards and former Member of the Board of Executive Directors of BASF SE, Ludwigshafen am Rhein

#### Memberships of other supervisory boards required to be formed by law:

- DWS Group GmbH & Co. KGaA, Frankfurt/Main (since 3/2018)<sup>b</sup>
- Heidelberg Materials AG (until 5/2023 HeidelbergCement AG), Heidelberg (since 8/2017)<sup>b</sup>
- Infineon Technologies AG, Neubiberg (since 2/2020)<sup>b</sup>

#### Memberships of comparable supervisory bodies of business enterprises in Germany or abroad:

- Greiner AG, Kremsmünster, Austria (since 6/2023)

### Karin Topel

Member of the Supervisory Board since July 1, 2017

Chair of the Works Council of Deutsche Telekom Technik GmbH, Bonn, Technical Branch Office, Eastern District

#### Memberships of other supervisory boards required to be formed by law:

- Deutsche Telekom Technik GmbH, Bonn (since 12/2022)<sup>a</sup>

### Stefan B. Wintels

Member of the Supervisory Board since April 7, 2022

CEO of KfW, Frankfurt/Main

#### Memberships of other supervisory boards required to be formed by law:

- Deutsche Post AG, Bonn (since 5/2022)<sup>b</sup>
- KfW Capital GmbH & Co. KG, Frankfurt/Main, Chair of the Supervisory Board (since 11/2021)

### Supervisory Board members who left in the 2023 financial year

#### Dr. Günther Bräunig

Member of the Supervisory Board from March 21, 2018 to April 5, 2023

Former CEO of KfW, Frankfurt/Main

#### Memberships of other supervisory boards required to be formed by law:

- Deutsche Pfandbriefbank AG, Unterschleißheim (8/2009 to 5/2023), Chairman of the Supervisory Board (8/2014 to 5/2023)<sup>b</sup>

#### Nicole Koch

Member of the Supervisory Board from January 1, 2016 to November 7, 2023

Chair of the Works Council of Deutsche Telekom Privatkunden-Vertrieb GmbH, Bonn

#### Memberships of other supervisory boards required to be formed by law:

- Deutsche Telekom Privatkunden-Vertrieb GmbH, Bonn (since 6/2004)<sup>a</sup>

#### Lothar Schröder

Member of the Supervisory Board from June 22, 2006 to November 7, 2023

Trade Union Secretary, former member of the ver.di National Executive Board, Berlin

#### Memberships of other supervisory boards required to be formed by law:

- Vereinigte Postversicherung VVaG, Stuttgart (6/2008 to 6/2023)
- VPV Holding AG, Stuttgart (6/2018 to 6/2023)
- VPV Lebensversicherungs-AG, Stuttgart (10/2015 to 6/2023)

<sup>a</sup> Supervisory board seats in companies that are part of the same group.

<sup>b</sup> Listed on the stock exchange.