Information pursuant to the Commission Implementing Regulation (EU) 2018/1212 for the notification in accordance with § 125 AktG (German Stock Corporation Act)

The table below contains the information in accordance with § 125 (5) sentence 1 of the German Stock Corporation Act (Aktiengesetz – AktG) in conjunction with Art. 4 (1) Table 3 of the Annex to the Commission Implementing Regulation (EU) 2018/1212 (abbreviated below as “the CIR”). The notice of convocation, together with the original full agenda and the associated resolution proposals of the Board of Management and the Supervisory Board, is reproduced in the brochure “Invitation to the Shareholders’ Meeting”. It also contains the resumes of the candidates proposed by the Supervisory Board under agenda item 6 for election to the Supervisory Board, together with the information described in § 125 (1) sentence 5 AktG. In particular, the brochure “Invitation to the Shareholders’ Meeting” contains the relevant information about the prerequisites for participation in and voting at the Shareholders’ Meeting, and the procedures for postal/online voting and voting by proxy, along with other important information about the Shareholders’ Meeting and the related shareholder rights. In contrast, the information in the table below is primarily limited to the information required by Table 3 of the Annex to the CIR. The full agenda is reflected.

<table>
<thead>
<tr>
<th>Type of information</th>
<th>Information</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>A. Specification of the information</strong></td>
<td></td>
</tr>
<tr>
<td>1. Unique identifier of the event</td>
<td>Ordinary Shareholders’ Meeting of Deutsche Telekom AG 2024 In the format pursuant to the CIR: GMETDTDE124RS</td>
</tr>
<tr>
<td>2. Type of message</td>
<td>Convocation of Shareholders’ Meeting In the format pursuant to the CIR: NEWM</td>
</tr>
<tr>
<td><strong>B. Specification of the issuer</strong></td>
<td></td>
</tr>
<tr>
<td>1. ISIN</td>
<td>DE0005557508</td>
</tr>
<tr>
<td>2. Name of issuer</td>
<td>Deutsche Telekom AG</td>
</tr>
<tr>
<td><strong>C. Specification of the Shareholders’ Meeting</strong></td>
<td></td>
</tr>
<tr>
<td>1. Date of the Shareholders’ Meeting</td>
<td>April 10, 2024 In the format pursuant to the CIR: 20240410</td>
</tr>
<tr>
<td>2. Time of the Shareholders’ Meeting</td>
<td>10:00 a.m. (CEST) In the format pursuant to the CIR: 08:00 UTC (Universal Time Coordinated)</td>
</tr>
<tr>
<td>3. Type of Shareholders’ Meeting</td>
<td>Ordinary Shareholders’ Meeting (in-person meeting) In the format pursuant to the CIR: GMET</td>
</tr>
<tr>
<td>4. Location of the Shareholders’ Meeting</td>
<td>Location of the Shareholders’ Meeting with the shareholders physically present: World Conference Center Bonn, “Hauptgebäude” entrance, Platz der Vereinten Nationen 2, 53113 Bonn, Germany URL of the video and audio transmission on the internet: <a href="http://www.telekom.com/hv">www.telekom.com/hv</a></td>
</tr>
</tbody>
</table>

In the interest of readability, no distinction has been made between male, female and non-binary. All personal designations apply equally to all genders.
5. Technical record date
   April 5, 2024, 12 midnight (CEST), after the last transfer
   In the format pursuant to the CIR: 20240405, after the last transfer

6. Uniform Resource Locator (URL)
   www.telekom.com/hv

D. Participation* in the Shareholders’ Meeting – in-person voting on site

1. Method of participation* by shareholder
   In-person voting on site
   In the format pursuant to the CIR: PH

2. Issuer deadline for the notification of participation*
   Registration for the Shareholders’ Meeting up to 12 midnight (CEST)
   on April 5, 2024
   In the format pursuant to the CIR: 20240405, 22:00 UTC
   (Universal Time Coordinated)

3. Issuer deadline for voting (here: personal attendance)
   Up to the commencement of voting on April 10, 2024
   In the format pursuant to the CIR: 20240410, up to the commencement of voting

D. Participation* in the Shareholders’ Meeting – postal/online voting

1. Method of participation* by shareholder
   Postal/online vote
   In the format pursuant to the CIR: EV

2. Issuer deadline for the notification of participation*
   Registration for the Shareholders’ Meeting up to 12 midnight (CEST)
   on April 5, 2024
   In the format pursuant to the CIR: 20240405, 22:00 UTC
   (Universal Time Coordinated)

3. Issuer deadline for voting (here: for postal/online voting)
   For postal/online voting outside the password-protected Internet Dialog:
   April 5, 2024, 12 midnight (CEST)
   In the format pursuant to the CIR: 20240405, 22:00 UTC
   (Universal Time Coordinated)
   For postal/online voting via the password-protected Internet Dialog at
   as well as for revocation or amendment:
   Up to the commencement of voting on April 10, 2024
   In the format pursuant to the CIR: 20240410, up to the commencement of voting

D. Participation in the Shareholders’ Meeting – participation by proxy

1. Method of participation* by shareholder
   Authorization through
   • granting of authorization or issuing of instructions to Company-appointed proxies
   • granting of authorization and possibly – if desired – issuing of instructions to an intermediary, a shareholders’ association, or a proxy advisor within the meaning of § 134a (1), no. 3, (2) no. 3 AktG or other person who has the status of an intermediary according to § 135 (8) AktG
   • granting of authorization to third parties (instructions are also possible here)
   In the format pursuant to the CIR: PX

2. Issuer deadline for the notification of participation*
   Registration for the Shareholders’ Meeting up to 12 midnight (CEST)
   on April 5, 2024
   In the format pursuant to the CIR: 20240405, 22:00 UTC
   (Universal Time Coordinated)

* The term “participation” is used here exclusively in the meaning of the CIR and is not identical to participation in the meaning of § 118 AktG.

This document is a convenience translation of the German original. In case of discrepancy between the English and German versions, the German version shall prevail.
For the granting of authorization and issuing of instructions to Company-appointed proxies outside the password-protected Internet Dialog:
April 5, 2024, 12 midnight (CEST)
In the format pursuant to the CIR: 20240405, 22:00 UTC
(Universal Time Coordinated)

For the granting of authorization and issuing of instructions to Company-appointed proxies, as well as their revocation or amendment, via the password-protected Internet Dialog at https://www.telekom.com/en/investor-relations/service/internet-dialog:
Up to the commencement of voting on April 10, 2024
In the format pursuant to the CIR: 20240410, up to the commencement of voting

For the granting of authorization and possibly – if desired – issuing of instructions to an intermediary, a shareholders’ association, or a proxy advisor within the meaning of § 134a (1), no. 3, (2) no. 3 AktG or other person who has the status of an intermediary according to § 135 (8) AktG, as well as their revocation or amendment outside the password-protected Internet Dialog:
No deadline defined by Issuer

For the granting of authorization and possibly – if desired – issuing of instructions to an intermediary, a shareholders’ association, or a proxy advisor within the meaning of § 134a (1), no. 3, (2) no. 3 AktG, as well as their revocation or amendment, via the password-protected Internet Dialog at https://www.telekom.com/en/investor-relations/service/internet-dialog (provided that the intermediary, shareholders’ association, or proxy advisor participates in this service):
No deadline defined by Issuer

For the granting of an authorization to third parties as well as its revocation:
No deadline defined by Issuer

The following applies to all types of authorizations:
In cases where the Issuer has not defined a deadline, the authorization must be granted by the commencement of voting at the latest. Timely registration for the Shareholders’ Meeting is a prerequisite for exercising voting rights and other shareholder rights by proxy. Refer to number 2 in this block D for information about the registration deadline.

* The term “participation” is used here exclusively in the meaning of the CIR and is not identical to participation in the meaning of § 118 AktG.
<table>
<thead>
<tr>
<th>E. Agenda – Agenda item 3</th>
</tr>
</thead>
<tbody>
<tr>
<td>1. Unique identifier of the agenda item</td>
</tr>
<tr>
<td>2. Title of the agenda item</td>
</tr>
<tr>
<td>3. Uniform Resource Locator (URL) of the materials</td>
</tr>
<tr>
<td>4. Vote</td>
</tr>
<tr>
<td>5. Alternative voting options</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>E. Agenda – Agenda item 4</th>
</tr>
</thead>
<tbody>
<tr>
<td>1. Unique identifier of the agenda item</td>
</tr>
<tr>
<td>2. Title of the agenda item</td>
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<tr>
<td>3. Uniform Resource Locator (URL) of the materials</td>
</tr>
<tr>
<td>4. Vote</td>
</tr>
<tr>
<td>5. Alternative voting options</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>E. Agenda – Agenda item 5</th>
</tr>
</thead>
<tbody>
<tr>
<td>1. Unique identifier of the agenda item</td>
</tr>
<tr>
<td>2. Title of the agenda item</td>
</tr>
<tr>
<td>3. Uniform Resource Locator (URL) of the materials</td>
</tr>
<tr>
<td>4. Vote</td>
</tr>
<tr>
<td>5. Alternative voting options</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>E. Agenda – Agenda item 6a</th>
</tr>
</thead>
<tbody>
<tr>
<td>1. Unique identifier of the agenda item</td>
</tr>
<tr>
<td>2. Title of the agenda item</td>
</tr>
<tr>
<td>3. Uniform Resource Locator (URL) of the materials</td>
</tr>
<tr>
<td>4. Vote</td>
</tr>
<tr>
<td>5. Alternative voting options</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>E. Agenda – Agenda item 6b</th>
</tr>
</thead>
<tbody>
<tr>
<td>1. Unique identifier of the agenda item</td>
</tr>
<tr>
<td>2. Title of the agenda item</td>
</tr>
<tr>
<td>3. Uniform Resource Locator (URL) of the materials</td>
</tr>
<tr>
<td>4. Vote</td>
</tr>
<tr>
<td>5. Alternative voting options</td>
</tr>
</tbody>
</table>
### E. Agenda – Agenda item 7

1. **Unique identifier of the agenda item**  
   7  

2. **Title of the agenda item**  
   Resolution on the granting of an authorization to issue bonds with warrants, convertible bonds, profit participation rights, and/or participating bonds (or combinations of these instruments) with the option of excluding subscription rights, the cancellation of the Contingent Capital 2018 and the creation of new Contingent Capital 2024  

3. **Uniform Resource Locator (URL) of the materials**  
   www.telekom.com/hv  

4. **Vote**  
   Binding vote  
   In the format pursuant to the CIR: BV  

5. **Alternative voting options**  
   Vote in favour, vote against, abstention, blank  
   In the format pursuant to the CIR: VF, VA, AB, BL  

### E. Agenda – Agenda item 8

1. **Unique identifier of the agenda item**  
   8  

2. **Title of the agenda item**  
   Resolution on the amendment to § 13 of the Articles of Incorporation and the remuneration of the Supervisory Board  

3. **Uniform Resource Locator (URL) of the materials**  
   www.telekom.com/hv  

4. **Vote**  
   Binding vote  
   In the format pursuant to the CIR: BV  

5. **Alternative voting options**  
   Vote in favour, vote against, abstention, blank  
   In the format pursuant to the CIR: VF, VA, AB, BL  

### E. Agenda – Agenda item 9

1. **Unique identifier of the agenda item**  
   9  

2. **Title of the agenda item**  
   Resolution on the approval of the remuneration report  

3. **Uniform Resource Locator (URL) of the materials**  
   www.telekom.com/hv  

4. **Vote**  
   Advisory vote  
   In the format pursuant to the CIR: AV  

5. **Alternative voting options**  
   Vote in favour, vote against, abstention, blank  
   In the format pursuant to the CIR: VF, VA, AB, BL  

### F. Specification of the deadlines regarding the exercise of other shareholder rights – addition to the agenda

1. **Object of deadline**  
   Requests for additional agenda items (§ 122 (2) AktG)  

2. **Applicable issuer deadline**  
   March 10, 2024, 12 midnight (CET)  
   In the format pursuant to the CIR: 20240310, 23:00 UTC (Universal Time Coordinated)  

### F. Specification of the deadlines regarding the exercise of other shareholder rights – counter-motions

1. **Object of deadline**  
   Submission of counter-motions to a specific agenda item (§ 126 AktG)  

2. **Applicable issuer deadline**  
   March 26, 2024, 12 midnight (CET)  
   In the format pursuant to the CIR: 20240326, 23:00 UTC (Universal Time Coordinated)  

### F. Specification of the deadlines regarding the exercise of other shareholder rights – nominations

1. **Object of deadline**  
   Submission of nominations (§ 127 AktG)  

2. **Applicable issuer deadline**  
   March 26, 2024, 12 midnight (CET)  
   In the format pursuant to the CIR: 20240326, 23:00 UTC (Universal Time Coordinated)
# F. Specification of the deadlines regarding the exercise of other shareholder rights – right to request information

<table>
<thead>
<tr>
<th>1. Object of deadline</th>
<th>Request for information relating to the Company’s affairs (§ 131 (1) AktG)</th>
</tr>
</thead>
<tbody>
<tr>
<td>2. Applicable issuer deadline</td>
<td>April 10, 2024, during the Shareholders’ Meeting in accordance with the instructions of the Chairman of the meeting</td>
</tr>
</tbody>
</table>

In the format pursuant to the CIR: 20240410, during the Shareholders’ Meeting in accordance with the instructions of the Chairman of the meeting

# F. Specification of the deadlines regarding the exercise of other shareholder rights – objection to resolutions

<table>
<thead>
<tr>
<th>1. Object of deadline</th>
<th>Objection to resolutions of the Shareholders’ Meeting</th>
</tr>
</thead>
<tbody>
<tr>
<td>2. Applicable issuer deadline</td>
<td>April 10, 2024, from the commencement of the Shareholders’ Meeting until the end of the Shareholders’ Meeting</td>
</tr>
</tbody>
</table>

In the format pursuant to the CIR: 20240410, from the commencement of the Shareholders’ Meeting until the end of the Shareholders’ Meeting

# F. Specification of the deadlines regarding the exercise of other shareholder rights – following video and audio of the Shareholders’ Meeting on the internet

<table>
<thead>
<tr>
<th>1. Object of deadline</th>
<th>Following video and audio of the full Shareholders’ Meeting on the internet</th>
</tr>
</thead>
<tbody>
<tr>
<td>2. Applicable issuer deadline</td>
<td>April 10, 2024, from 10:00 a.m. (CEST)</td>
</tr>
</tbody>
</table>

In the format pursuant to the CIR: 20240410, from 08:00 UTC (Universal Time Coordinated)

Bonn, February 2024

Deutsche Telekom AG
The Board of Management

DEUTSCHE TELEKOM AG
Supervisory Board: Dr. Frank Appel (Chairman)
Board of Management: Timotheus Höttges (Chairman),
Dr. Feri Abolhassan Pur-Moghaddam, Birgit Bohle, Srinivasan Gopalan,
Dr. Christian P. Illek, Thorsten Langheim, Dominique Leroy, Claudia Nemat
Commercial register: Local court Bonn HRB 6794
Registered office: Bonn