



Information pursuant to the Commission Implementing Regulation (EU) 2018/1212 for the notification in accordance with § 125 AktG

The table below contains the information in accordance with § 125 (5) sentence 1 of the German Stock Corporation Act (Aktiengesetz – AktG) in conjunction with Art. 4 (1) Table 3 of the Annex to the Commission Implementing Regulation (EU) 2018/1212 (abbreviated below as “the CIR”). The original agenda, together with the associated resolution proposals of the Board of Management and the Supervisory Board, is provided in the invitation to the Shareholders’ Meeting. Such invitation also contains the resumes of the candidates proposed by the Supervisory Board under agenda item 7 for election to the Supervisory Board, together with the information described in § 125 (1) sentence 5 AktG. In particular, the invitation to the Shareholders’ Meeting contains the relevant information about the prerequisites for participation in and voting at the Shareholders’ Meeting, and the procedures for postal/online voting and voting by proxy, along with other important information about the Shareholders’ Meeting and the related shareholder rights. In contrast, the information in the table below is primarily limited to the information required by Table 3 of the Annex to the CIR. The full agenda is reflected.

Type of information	Information
A. Specification of the information	
1. Unique identifier of the event	Ordinary Shareholders’ Meeting of Deutsche Telekom AG 2025 In the format pursuant to the CIR: GMETDTE125RS
2. Type of message	Convocation of Shareholders’ Meeting In the format pursuant to the CIR: NEWM
B. Specification of the issuer	
1. ISIN	DE0005557508
2. Name of issuer	Deutsche Telekom AG
C. Specification of the Shareholders’ Meeting	
1. Date of the Shareholders’ Meeting	April 9, 2025 In the format pursuant to the CIR: 20250409
2. Time of the Shareholders’ Meeting	10:00 a.m. (CEST) In the format pursuant to the CIR: 08:00 UTC

In the interest of readability, no distinction has been made between male, female and non-binary. All personal designations apply equally to all genders.

This document is a convenience translation of the German original.
In case of discrepancy between the English and German versions, the German version shall prevail.



3.	Type of Shareholders' Meeting	Ordinary Shareholders' Meeting (in-person meeting) In the format pursuant to the CIR: GMET
4.	Location of the Shareholders' Meeting	Location of the Shareholders' Meeting with the shareholders physically present: World Conference Center Bonn, "Hauptgebäude" entrance, Platz der Vereinten Nationen 2, 53113 Bonn, Germany URL of the video and audio transmission on the internet: www.telekom.com/hv
5.	Technical record date	April 4, 2025, 12 midnight (CEST), after the last transfer In the format pursuant to the CIR: 20250404, 22:00 UTC, after the last transfer
6.	Uniform Resource Locator (URL)	www.telekom.com/hv
D. Participation* in the Shareholders' Meeting – participation in-person on site		
1.	Method of participation* by shareholder	Participation in-person on site In the format pursuant to the CIR: PH
2.	Issuer deadline for the notification of participation*	Registration for the Shareholders' Meeting up to 12 midnight (CEST) on April 4, 2025 In the format pursuant to the CIR: 20250404, 22:00 UTC
3.	Issuer deadline for voting	April 9, 2025, from the opening of the vote until its closure by the Chairman of the meeting In the format pursuant to the CIR: 20250409, from the opening of the vote until its closure by the Chairman of the meeting
D. Participation* in the Shareholders' Meeting – postal/online voting		
1.	Method of participation* by shareholder	Postal/online vote In the format pursuant to the CIR: EV
2.	Issuer deadline for the notification of participation*	Registration for the Shareholders' Meeting up to 12 midnight (CEST) on April 4, 2025 In the format pursuant to the CIR: 20250404, 22:00 UTC
3.	Issuer deadline for voting	For postal/online voting outside the password-protected Internet Dialog: April 7, 2025, 12 midnight (CEST) In the format pursuant to the CIR: 20250407, 22:00 UTC For postal/online voting via the password-protected Internet Dialog at www.telekom.com/hv-service as well as for revocation or amendment: Up to the commencement of voting on April 9, 2025 In the format pursuant to the CIR: 20250409, up to the commencement of voting



D. Participation* in the Shareholders' Meeting – participation by proxy		
1.	Method of participation* by shareholder	<p>Authorization through</p> <ul style="list-style-type: none"> ▪ granting of authorization or issuing of instructions to Company-appointed proxies ▪ granting of authorization and possibly – if desired – issuing of instructions to an intermediary, a shareholders' association, or a proxy advisor within the meaning of § 134a (1) no. 3, (2) no. 3 AktG or other person who has the status of an intermediary according to § 135 (8) AktG ▪ granting of authorization to third parties (instructions are also possible here) <p>In the format pursuant to the CIR: PX</p>
2.	Issuer deadline for the notification of participation*	<p>Registration for the Shareholders' Meeting up to 12 midnight (CEST) on April 4, 2025</p> <p>In the format pursuant to the CIR: 20250404, 22:00 UTC</p>
3.	Issuer deadline for voting	<p>For the granting of authorization and issuing of instructions to Company-appointed proxies outside the password-protected Internet Dialog:</p> <p>April 7, 2025, 12 midnight (CEST)</p> <p>In the format pursuant to the CIR: 20250407, 22:00 UTC</p> <p>For the granting of authorization and issuing of instructions to Company-appointed proxies, as well as their revocation or amendment, via the password-protected Internet Dialog at www.telekom.com/hv-service:</p> <p>Up to the commencement of voting on April 9, 2025</p> <p>In the format pursuant to the CIR: 20250409, up to the commencement of voting</p> <p>For the granting of authorization and possibly – if desired – issuing of instructions to an intermediary, a shareholders' association, or a proxy advisor within the meaning of § 134a (1) no. 3, (2) no. 3 AktG or other person who has the status of an intermediary according to § 135 (8) AktG, as well as their revocation or amendment outside the password-protected Internet Dialog:</p> <p>No deadline defined by Issuer</p> <p>For the granting of authorization and possibly – if desired – issuing of instructions to an intermediary, a shareholders' association, or a proxy advisor within the meaning of § 134a (1) no. 3, (2) no. 3 AktG, as well as their revocation or amendment, via the password-protected Internet Dialog at www.telekom.com/hv-service (provided that the intermediary, shareholders' association, or proxy advisor participates in this service):</p> <p>No deadline defined by Issuer</p> <p>For the granting of an authorization to third parties as well as its revocation:</p> <p>No deadline defined by Issuer</p> <p>The following applies to all types of authorizations:</p> <p>In cases where the Issuer has not defined a deadline, the authorization must be granted by the commencement of voting at the latest. Timely registration for the Shareholders' Meeting is a prerequisite for exercising voting rights and other shareholder rights by proxy. Refer to number 2 in this block D for information about the registration deadline. The deadlines for voting that apply to participation in-person on site and to postal/online voting must be observed, where applicable.</p>



E. Agenda – Agenda item 1		
1.	Unique identifier of the agenda item	1
2.	Title of the agenda item	Submissions to the Shareholders' Meeting pursuant to § 176 (1) sentence 1 AktG
3.	Uniform Resource Locator (URL) of the materials	www.telekom.com/hv
4.	Vote	None
5.	Alternative voting options	None
E. Agenda – Agenda item 2		
1.	Unique identifier of the agenda item	2
2.	Title of the agenda item	Resolution on the appropriation of net income
3.	Uniform Resource Locator (URL) of the materials	www.telekom.com/hv
4.	Vote	Binding vote In the format pursuant to the CIR: BV
5.	Alternative voting options	Vote in favour, vote against, abstention, blank In the format pursuant to the CIR: VF, VA, AB, BL
E. Agenda – Agenda item 3		
1.	Unique identifier of the agenda item	3
2.	Title of the agenda item	Resolution on the approval of the actions of the members of the Board of Management
3.	Uniform Resource Locator (URL) of the materials	www.telekom.com/hv
4.	Vote	Binding vote In the format pursuant to the CIR: BV
5.	Alternative voting options	Vote in favour, vote against, abstention, blank In the format pursuant to the CIR: VF, VA, AB, BL
E. Agenda – Agenda item 4		
1.	Unique identifier of the agenda item	4
2.	Title of the agenda item	Resolution on the approval of the actions of the members of the Supervisory Board
3.	Uniform Resource Locator (URL) of the materials	www.telekom.com/hv
4.	Vote	Binding vote In the format pursuant to the CIR: BV
5.	Alternative voting options	Vote in favour, vote against, abstention, blank In the format pursuant to the CIR: VF, VA, AB, BL
E. Agenda – Agenda item 5		
1.	Unique identifier of the agenda item	5
2.	Title of the agenda item	Resolution on the appointment of the auditor and the Group auditor



3.	Uniform Resource Locator (URL) of the materials	www.telekom.com/hv
4.	Vote	Binding vote In the format pursuant to the CIR: BV
5.	Alternative voting options	Vote in favour, vote against, abstention, blank In the format pursuant to the CIR: VF, VA, AB, BL
E. Agenda – Agenda item 6		
1.	Unique identifier of the agenda item	6
2.	Title of the agenda item	Resolution on the appointment of the auditor for sustainability reporting
3.	Uniform Resource Locator (URL) of the materials	www.telekom.com/hv
4.	Vote	Binding vote In the format pursuant to the CIR: BV
5.	Alternative voting options	Vote in favour, vote against, abstention, blank In the format pursuant to the CIR: VF, VA, AB, BL
E. Agenda – Agenda item 7a		
1.	Unique identifier of the agenda item	7a
2.	Title of the agenda item	Elections to the Supervisory Board – Mr. Stefan Ramage
3.	Uniform Resource Locator (URL) of the materials	www.telekom.com/hv
4.	Vote	Binding vote In the format pursuant to the CIR: BV
5.	Alternative voting options	Vote in favour, vote against, abstention, blank In the format pursuant to the CIR: VF, VA, AB, BL
E. Agenda – Agenda item 7b		
1.	Unique identifier of the agenda item	7b
2.	Title of the agenda item	Elections to the Supervisory Board – Ms. Rachel Empey
3.	Uniform Resource Locator (URL) of the materials	www.telekom.com/hv
4.	Vote	Binding vote In the format pursuant to the CIR: BV
5.	Alternative voting options	Vote in favour, vote against, abstention, blank In the format pursuant to the CIR: VF, VA, AB, BL
E. Agenda – Agenda item 7c		
1.	Unique identifier of the agenda item	7c
2.	Title of the agenda item	Elections to the Supervisory Board – Ms. Natalie Knight
3.	Uniform Resource Locator (URL) of the materials	www.telekom.com/hv



4.	Vote	Binding vote In the format pursuant to the CIR: BV
5.	Alternative voting options	Vote in favour, vote against, abstention, blank In the format pursuant to the CIR: VF, VA, AB, BL
E. Agenda – Agenda item 8		
1.	Unique identifier of the agenda item	8
2.	Title of the agenda item	Resolution on the amendment to § 14 of the Articles of Incorporation
3.	Uniform Resource Locator (URL) of the materials	www.telekom.com/hv
4.	Vote	Binding vote In the format pursuant to the CIR: BV
5.	Alternative voting options	Vote in favour, vote against, abstention, blank In the format pursuant to the CIR: VF, VA, AB, BL
E. Agenda – Agenda item 9		
1.	Unique identifier of the agenda item	9
2.	Title of the agenda item	Resolution on the granting of an authorization to acquire and use own shares with the option to exclude subscription rights and any right to tender shares as well as the cancellation of the existing authorization
3.	Uniform Resource Locator (URL) of the materials	www.telekom.com/hv
4.	Vote	Binding vote In the format pursuant to the CIR: BV
5.	Alternative voting options	Vote in favour, vote against, abstention, blank In the format pursuant to the CIR: VF, VA, AB, BL
E. Agenda – Agenda item 10		
1.	Unique identifier of the agenda item	10
2.	Title of the agenda item	Resolution on the granting of an authorization to use equity derivatives to acquire own shares with the option to exclude any right to tender shares as well as the cancellation of the existing authorization
3.	Uniform Resource Locator (URL) of the materials	www.telekom.com/hv
4.	Vote	Binding vote In the format pursuant to the CIR: BV
5.	Alternative voting options	Vote in favour, vote against, abstention, blank In the format pursuant to the CIR: VF, VA, AB, BL
E. Agenda – Agenda item 11		
1.	Unique identifier of the agenda item	11
2.	Title of the agenda item	Resolution on the approval of the remuneration report
3.	Uniform Resource Locator (URL) of the materials	www.telekom.com/hv



4.	Vote	Advisory vote In the format pursuant to the CIR: AV
5.	Alternative voting options	Vote in favour, vote against, abstention, blank In the format pursuant to the CIR: VF, VA, AB, BL
E. Agenda – Agenda item 12		
1.	Unique identifier of the agenda item	12
2.	Title of the agenda item	Resolution on the approval of the remuneration system for Board of Management members
3.	Uniform Resource Locator (URL) of the materials	www.telekom.com/hv
4.	Vote	Advisory vote In the format pursuant to the CIR: AV
5.	Alternative voting options	Vote in favour, vote against, abstention, blank In the format pursuant to the CIR: VF, VA, AB, BL
F. Specification of the deadlines regarding the exercise of other shareholder rights – addition to the agenda		
1.	Object of deadline	Requests for additional agenda items (§ 122 (2) AktG)
2.	Applicable issuer deadline	March 9, 2025, 12 midnight (CET) In the format pursuant to the CIR: 20250309, 23:00 UTC
F. Specification of the deadlines regarding the exercise of other shareholder rights – counter-motions		
1.	Object of deadline	Submission of counter-motions to a specific agenda item (§ 126 AktG)
2.	Applicable issuer deadline	March 25, 2025, 12 midnight (CET) In the format pursuant to the CIR: 20250325, 23:00 UTC
F. Specification of the deadlines regarding the exercise of other shareholder rights – nominations		
1.	Object of deadline	Submission of nominations (§ 127 AktG)
2.	Applicable issuer deadline	March 25, 2025, 12 midnight (CET) In the format pursuant to the CIR: 20250325, 23:00 UTC
F. Specification of the deadlines regarding the exercise of other shareholder rights – right to request information		
1.	Object of deadline	Request for information relating to the Company's affairs (§ 131 (1) AktG)
2.	Applicable issuer deadline	April 9, 2025, during the Shareholders' Meeting in accordance with the instructions of the Chairman of the meeting In the format pursuant to the CIR: 20250409, during the Shareholders' Meeting in accordance with the instructions of the Chairman of the meeting
F. Specification of the deadlines regarding the exercise of other shareholder rights – objection to resolutions		
1.	Object of deadline	Objection to resolutions of the Shareholders' Meeting
2.	Applicable issuer deadline	April 9, 2025, from the commencement of the Shareholders' Meeting until the end of the Shareholders' Meeting In the format pursuant to the CIR: 20250409, from the commencement of the Shareholders' Meeting until the end of the Shareholders' Meeting



F. Specification of the deadlines regarding the exercise of other shareholder rights – following video and audio of the Shareholders' Meeting on the internet

1.	Object of deadline	Following video and audio of the full Shareholders' Meeting on the internet
2.	Applicable issuer deadline	April 9, 2025, from 10:00 a.m. (CEST) In the format pursuant to the CIR: 20250409, from 08:00 UTC

* The term "participation" is used here exclusively in the meaning of the CIR and is not identical to participation in the meaning of § 118 AktG.

CEST = Central European Summer Time

CET = Central European Time

UTC = Universal Time Coordinated