



# Postal Voting, Proxy Authorization and Voting Instruction Form (Page 1 of 3)

Please fill out the entire form including the postal voting and voting instructions form if applicable, and return it – except in the case of 3b – to DTAG Hauptversammlung 2025, c/o ADEUS Aktienregister-Service-GmbH, 20683 Hamburg, Germany by the specified deadline. Alternatively, once you have filled it out, you can scan the form to a PDF file and send it to us via the password-protected Internet Dialog at [www.telekom.com/hv-service](http://www.telekom.com/hv-service). Applications for registration must also be filed in due form and time in the case of proxy authorization. The deadline for registration is Friday, April 4, 2025, 12 midnight (Central European Summer Time – CEST).

If you have any questions regarding the Shareholders' Meeting, please do not hesitate to contact the dedicated hotline at +49 (0)228 181-55770 Monday through Friday (except on public holidays) from 08:00 a.m. to 5:00 p.m.

Data protection information: Deutsche Telekom AG processes the personal data of shareholders and their representatives in connection with the shareholders' meeting. Further information is available in the invitation to the shareholders' meeting published in the Federal Gazette (Bundesanzeiger) as well as at [www.telekom.com/hv](http://www.telekom.com/hv).

## PLEASE ENTER YOUR ADDRESS AND SHAREHOLDER NO. HERE:

Last name and first name of shareholder(s)

Shareholder no.

Street and house number or PO box of shareholder(s)

Zip code

City/town, country

### 1 Proxy authorization

#### 1a | Proxy authorization if unable to attend

I/we hereby authorize the following person to represent me/us at the Shareholders' Meeting of Deutsche Telekom AG on April 9, 2025 and to vote on my/our behalf in case I am/we are unable to attend in person. This proxy authorization includes the right to assign further proxies.

\_\_\_\_\_

Last name and first name of authorized proxy

\_\_\_\_\_

City/town, country

Since the proxy will not be sent a ticket, the proxy must register at the special desk on the day of the Shareholders' Meeting in order to be able to represent you at the Shareholders' Meeting and to exercise your voting rights.

#### 1b | Ordering admission tickets for proxies

I/we authorize the following person to represent me/us and to exercise my/our voting rights at the Shareholders' Meeting of Deutsche Telekom AG on April 9, 2025. This proxy authorization includes the right to assign further proxies. Please send the admission ticket to:

\_\_\_\_\_

Last name and first name of authorized proxy

\_\_\_\_\_

Street and house number or PO box

\_\_\_\_\_

Zip code

\_\_\_\_\_

City/town, country

When we generate a new ticket, we will cancel any ticket that may have already been sent to you or any ticket you may have generated and printed out yourself or had sent to your smartphone via email using the password-protected Internet Dialog. If you decide at a later date that you would like to attend in person, please register at the special desk on the day of the Shareholders' Meeting.

In the interest of readability, no distinction has been made between male, female and non-binary. All personal designations apply equally to all genders.

This document is a convenience translation of the German original. In case of discrepancy between the English and German versions, the German version shall prevail.

Please also fill out the next page and, if applicable, the instructions form.





## Postal Voting, Proxy Authorization and Voting Instruction Form (Page 3 of 3)

Please fill out this form if you

- have selected the option of a postal/online vote (2 on the postal voting, proxy authorization and voting instruction form),
- have authorized the proxies appointed by Deutsche Telekom (3a on the postal voting, proxy authorization and voting instruction form), or
- have authorized an intermediary/shareholders' association/proxy advisor to vote (3b on the postal voting, proxy authorization and voting instruction form) and wish to issue specific voting instructions.

### Agenda items as per convocation\*)

Should the numbering below exceed the number of agenda items, please ignore the excess numbers – unless shareholders have requested additional items to be added to the agenda. I/we hereby vote/issue instructions to vote as follows on the motions for resolution from the Company's administrative bodies:

	Yes	No	Abst.		Yes	No	Abst.		Yes	No	Abst.		Yes	No	Abst.
ITEM 2	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	ITEM 6	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	ITEM 8	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	ITEM 12	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
ITEM 3	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	ITEM 7a	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	ITEM 9	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	ITEM 13	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
ITEM 4	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	ITEM 7b	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	ITEM 10	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	ITEM 14	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
ITEM 5	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	ITEM 7c	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	ITEM 11	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	ITEM 15	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

### Additional agenda items proposed by shareholders – if applicable

I/we hereby vote/issue instructions to vote as follows on the motions for resolution submitted by shareholders together with the demand for additional items to be placed on the agenda and relating to the relevant additional agenda items (see [www.telekom.com/hv](http://www.telekom.com/hv)):

\*) Should a separate vote be held for an item on the agenda instead of a collective vote, the postal/online votes submitted or the instructions issued, respectively, for this item on the agenda will apply accordingly for each point to be voted on separately. Votes submitted via postal/online voting or instructions, respectively, concerning item 2 on the agenda will remain valid, including in the event of an amendment of the proposal for appropriation of net income as a result of a change to the number of shares carrying dividend rights.

### Shareholder countermotions and nominations

Please read the information provided online at [www.telekom.com/hv](http://www.telekom.com/hv). I/we vote as follows/issue the following instructions with regard to the vote on countermotions and nominations for election from shareholders, which before the Shareholder' Meeting were made public on the internet at [www.telekom.com/hv](http://www.telekom.com/hv) and assigned alphabetical letters (provided that a vote is taken in each case):

	Yes	No	Abst.		Yes	No	Abst.		Yes	No	Abst.		Yes	No	Abst.
Motion A	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Motion D	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Motion G	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Motion J	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Motion B	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Motion E	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Motion H	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Motion K	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Motion C	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Motion F	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Motion I	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Motion L	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>