



**Deutsche Telekom AG**  
**Board of Management.**

Resolution passed by the Board of Management of Deutsche Telekom AG

- Written voting procedure on April 9, 2025 -

Waiving all forms and deadlines as stipulated by legislation, the Articles of Incorporation, and the rules of procedure, the Board of Management resolves the following:

Amendment of the proposal on the appropriation of net income under item 2 on the agenda for the Shareholders' Meeting on April 9, 2025.

As a result of changes to the number of shares carrying dividend rights, the proposal for resolution on the appropriation of net income is to be adjusted as announced in the notice of convocation of the Shareholders' Meeting. Accordingly, the Board of Management recommends the following resolution:

The unappropriated net income of EUR 29,122,270,011.11 posted in the 2024 financial year shall be used as follows:

<b>1. Distribution to shareholders:</b>	Payment of a dividend of EUR 0.90 per no par value share carrying dividend rights = EUR 4,397,681,315.70
<b>2. Transfer to retained earnings:</b>	EUR 0.00
<b>3. Unappropriated net income carried forward:</b>	The remaining balance is carried forward = EUR 24,724,588,695.41
<b>4. Unappropriated net income:</b>	EUR 29,122,270,011.11

The total dividend and the remaining balance to be carried forward to the new account in the above resolution proposal regarding the appropriation of net income are based on the dividend-bearing capital stock of EUR 12.508.960.186,88, divided up into 4,886,312,573 no par value shares, on April 9, 2025, the day of the Shareholders' Meeting.