

## Qualification matrix with information on the proposed candidates

### Qualification matrix\*

Name	Strategic skills and expertise	Financial skills and expertise	Control skills and expertise	Innovation skills and expertise	ESG skills and expertise	HR skills and expertise
Dr. Frank Appel	✓	✓	✓	✓	✓	✓
Odysseus D. Chatzidis	✓	–	✓	✓	✓	✓
Eric Daum	–	✓	✓	✓	✓	✓
Dr. Thomas Dohmke	✓	✓	✓	✓	✓	✓
Rachel Empey	✓	✓	✓	✓	✓	✓
Constantin Greve	✓	✓	✓	✓	✓	✓
Dr. Philipp Herzig	✓	✓	✓	✓	✓	✓
Natalie Knight	✓	✓	✓	✓	✓	✓
Petra Steffi Kreusel	✓	✓	✓	✓	✓	✓
Harald Krüger	✓	✓	✓	✓	✓	✓
Kerstin Marx	✓	✓	✓	–	✓	✓
Dr. Reinhard Ploss	✓	✓	✓	✓	✓	✓
Stefan Ramge	✓	✓	✓	✓	✓	✓
Frank Sauerland	✓	✓	✓	–	✓	✓
Susanne Schöttke	✓	✓	✓	–	✓	✓
Christoph Schmitz-Dethlefsen	✓	✓	✓	✓	✓	✓
Nicole Seelemann-Wandtke	✓	–	✓	✓	–	✓
Margret Suckale	✓	✓	✓	✓	✓	✓
Karin Topel	✓	✓	✓	✓	✓	✓
Stefan B. Wintels	✓	✓	✓	✓	✓	✓

\* \*Based on the self-assessment of the supervisory board members. In order to affirm one of the six areas of competence, it is not necessary that all individual competencies of the respective field of competence are present.