



Postal Voting, Proxy Authorization and Voting Instruction Form (Page 1 of 3)

Please fill out the entire form including the postal voting and voting instructions form if applicable, and return it – except in the case of 3b – to DTAG Hauptversammlung 2026, c/o ADEUS Aktienregister-Service-GmbH, 20683 Hamburg, Germany by the specified deadline. Alternatively, once you have filled it out, you can scan the form to a PDF file and send it to us via the password-protected Internet Dialog at telekom.com/hv-service. **Applications for registration must also be filed in due form and time in the case of proxy authorization. The deadline for registration is Sunday, March 29, 2026, 12 midnight (Central European Summer Time – CEST).**

If you have any questions regarding the Shareholders' Meeting, please do not hesitate to contact the dedicated hotline at +49 (0)228 181–55770 Monday through Friday (except on public holidays) from 09:00 a.m. to 5:00 p.m.

Data protection information: Deutsche Telekom AG processes the personal data of shareholders and their representatives in connection with the Shareholders' Meeting. Further information is available in the invitation to the Shareholders' Meeting published in the Federal Gazette (Bundesanzeiger) as well as at telekom.com/hv.

PLEASE ENTER YOUR ADDRESS AND SHAREHOLDER NO. HERE:

Last name and first name of shareholder(s)

Shareholder no.

Street and house number or PO box of shareholder(s)

Zip code

City/town, country

1 Proxy authorization

1a | Proxy authorization if unable to attend

I/we hereby authorize the following person to represent me/us at the Shareholders' Meeting of Deutsche Telekom AG on April 1, 2026 and to vote on my/our behalf in case I am/we are unable to attend in person. This proxy authorization includes the right to assign further proxies.

Last name and first name of authorized proxy

City/town, country

Since the proxy will not be sent a ticket, the proxy must register at the special desk on the day of the Shareholders' Meeting in order to be able to represent you at the Shareholders' Meeting and to exercise your voting rights.

1b | Ordering admission tickets for proxies

I/we authorize the following person to represent me/us and to exercise my/our voting rights at the Shareholders' Meeting of Deutsche Telekom AG on April 1, 2026. This proxy authorization includes the right to assign further proxies. Please send the admission ticket to:

Last name and first name of authorized proxy

Street and house number or PO box

Zip code

City/town, country

When we generate a new ticket, we will cancel any ticket that may have already been sent to you or any ticket you may have generated and printed out yourself or had sent to your smartphone via email using the password-protected Internet Dialog. If you decide at a later date that you would like to attend in person, please register at the special desk on the day of the Shareholders' Meeting.

In the interest of clarity, we have tended to avoid using a combination of pronouns such as "he/she/they," etc. with regard to gender. All references to individuals refer equally to all genders.

This document is a convenience translation of the German original. In case of discrepancy between the English and German versions, the German version shall prevail.

Please also fill out the next page and, if applicable, the instructions form.



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2 Postal/online voting

I/we will cast my/our vote(s) using the postal voting process, as stated on page 3 of this form.

3 Proxy authorization and voting instructions

3a | Proxy authorization and voting instructions for Company-appointed proxies

I/we hereby authorize the Company-appointed proxies, Renate Pohler, Bonn, and Hartmut Krohn, Bonn, each individually, to represent me/us and to exercise my/our voting rights in accordance with my/our voting instructions as given on page 3 of this form without disclosing my/our name(s) at the Shareholders' Meeting of Deutsche Telekom AG on April 1, 2026. This proxy authorization includes the right to assign further proxies.

3b | Proxy authorization and, if any, instructions for an intermediary, shareholders' association, or proxy advisor

I/we authorize the intermediary, shareholders' association, or proxy advisor named below to represent me/us and to exercise my/our voting rights in accordance with my/our voting instructions as given on page 3 of this form (if any) at the Shareholders' Meeting of Deutsche Telekom AG on April 1, 2026. This proxy authorization includes the right to assign further proxies. Where I/we have not issued instructions on page 3 of this form, the right to vote is to be exercised in accordance with the voting recommendations of the intermediary/shareholders' association/proxy advisor.

Name of registered office of intermediary/shareholders' association/proxy advisor

Please send this proxy authorization with voting instructions, where applicable, in good time to the intermediary, shareholders' association, or proxy advisor of your choice, so that they can register no later than March 29, 2026 (date of receipt by Deutsche Telekom AG). If you wish to grant authorization to an intermediary or proxy advisor, please verify beforehand whether, and on what conditions, they are prepared to represent and execute your voting right. If the chosen intermediary is not prepared to exercise my/our voting rights, I/we hereby authorize the proxies stated in 3a according to the terms specified therein to vote in accordance with my/our instructions as stated on page 3 of this form, provided that the form is duly forwarded to the Company (this sentence can be deleted if not required).

If not the same person(s) as the shareholder(s): Name(s), incl. first name(s) of the party/parties making the declaration

Signature(s) (if required)



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Please fill out this form if you

- have selected the option of a postal/online vote (2 on the postal voting, proxy authorization and voting instruction form),
- have authorized the proxies appointed by Deutsche Telekom (3a on the postal voting, proxy authorization and voting instruction form), or
- have authorized an intermediary/shareholders' association/proxy advisor to vote (3b on the postal voting, proxy authorization and voting instruction form) and wish to issue specific voting instructions.

	Yes	No	Abst.
1 Submissions to the Shareholders' Meeting pursuant to § 176 (1) sentence 1 AktG (Aktengesetz – German Stock Corporation Act) – No resolution necessary			
2 Resolution on the appropriation of net income – Dividend per no par value share carrying dividend rights proposed by the Board of Management and Supervisory Board: € 1.00	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
3 Resolution on the approval of the actions of the members of the Board of Management	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
4 Resolution on the approval of the actions of the members of the Supervisory Board	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
5 Resolution on the appointment of the independent auditor and the Group auditor	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
6 Resolution on the appointment of the auditor for sustainability reporting	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
7 Elections to the Supervisory Board Candidates for election proposed by the Supervisory Board:			
a) Dr. Frank Appel	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
b) Stefan B. Wintels	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
c) Dr. Thomas Dohmke	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
d) Dr. Philipp Herzig	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
8 Resolution on the cancellation of authorized capital 2022 and the creation of authorized capital 2026	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
9 Resolution on the amendment to § 13 of the Articles of Incorporation and the remuneration of the Supervisory Board members	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
10 Resolution on the inclusion of a jurisdiction clause in § 21 of the Articles of Incorporation	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
11 Resolution on the approval of the remuneration report	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

*) Should a separate vote be held for an item on the agenda instead of a collective vote, the postal/online votes submitted and/or instructions issued for this item on the agenda will apply accordingly for each point to be voted on separately. Votes submitted via postal/online voting and/or instructions issued concerning item 2 on the agenda will remain valid, including in the event of an amendment of the proposal for appropriation of net income as a result of a change to the number of shares carrying dividend rights.

The invitation to the Shareholders' Meeting with the full agenda, the resolution proposals of the Board of Management and Supervisory Board, further information and notes on the Shareholders' Meeting, and all appendices are available at telekom.com/hv or you can simply scan the adjacent QR code.



Shareholder countermotions and nominations

Please read the information provided online at telekom.com/hv.

I/we vote as follows/issue the following instructions with regard to the vote on countermotions and nominations for election from shareholders, which were previously made public on the internet at telekom.com/hv and assigned alphabetical letters (provided that a vote is taken in each case):

	Yes	No	Abst.		Yes	No	Abst.		Yes	No	Abst.		Yes	No	Abst.
Motion A	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Motion D	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Motion G	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Motion J	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Motion B	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Motion E	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Motion H	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Motion K	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Motion C	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Motion F	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Motion I	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Motion L	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>