



Information and Reporting Obligations of the Management Board to the Supervisory Board

Content	Frequency	Format
Annual Financial Statements and Consolidated Financial Statements, Combined Management Report, Combined Sustainability Statement Financial statements of the company and the Group; business performance during the past year; earnings, financial and asset position; non-financial performance indicators	once annually	written / oral
Report on Economic Situation Earnings, financial and asset position of the Group, segments, and significant shareholdings	quarterly	written / oral
Interim Group Report / Financial Report Business performance and revenue development of the Group and segments	quarterly	written / oral
Medium-Term Planning Key planning principles (financial planning, investment planning, workforce planning for the Group and segments; 3-year planning horizon)	once annually	written / oral
Budget Planning Financial, investment, and divestment planning (including liquidity planning)	once annually	written / oral
Annual Financing Plan Financing structure, liquidity planning, credit facilities, covenants, refinancing requirements	once annually	written / oral
Strategy Report Strategic direction of the Group and segments; status strategy implementation, business policy; investment priorities; market and competitive positioning; portfolio; industry developments; benchmarking; trends	quarterly	written / oral
Revenue Report Revenue development of the Group and segments	monthly	written
Current Situation Report CEO report; current Group topics; market update for the Group and operating segments; capital market developments	quarterly	written / oral



Risk Report

Report on risk situation, risk analysis, material risks, effectiveness of the risk management system (RMS)

quarterly

written /
oral

Internal Audit Report

Report on the effectiveness of control systems, risk management, and business processes

quarterly

written /
oral

Law & Integrity Report (including Compliance Report and Data Protection Report)

Ongoing proceedings, integrity, compliance, and data protection matters

quarterly

written /
oral

Cyber Security Report

Cybersecurity topics affecting the Group

quarterly

written /
oral

ESG / Sustainability Report

ESG and sustainability topics

twice annually

written /
oral

Management Board and Employees

Succession planning, Management Board compensation, personnel development, HR strategy, workforce planning, employee satisfaction

regularly

written /
oral

Report on Trends, Market Analyses, and Benchmarks

Industry developments, competitive position, benchmarking, trends, and developments

regularly

written /
oral

Report of the CEO to the Chairman of the Supervisory Board

Development of individual business areas, strategy, planning, risk situation, current and other significant events

regularly and
as required

oral / if
necessary
written

Special Report

All transactions and events that may have a significant impact on the company's situation

without delay,
as required

written /
oral

Ad Hoc Reporting / Reporting upon Request of the Supervisory Board

Any matter concerning the company upon request

at any time
upon request

written /
oral