

# GUIDE FOR SUPPLIERS AND SERVICE PROVIDERS

## COMPLIANCE, ETHIK AND ECOLOGY AT DEUTSCHE TELEKOM

As a globally operating company, Deutsche Telekom is committed to comply with applicable laws, the adherence and advancement of social, ethical and environmental standards, as well as to sustainable actions. Those commitments are embedded within our Code of Conduct and Social Charter. We want to share these commitments, principles and values with all our suppliers. We expect our suppliers to align their actions with our commitments and require them to expect the same from their subcontractors. In addition to that our Corporate Social Responsibility and Anti-Corruption Clause apply as well as part of or conditions of purchase. We want to give you an overview of the essential contents and mentioned regulations in the following.



LIFE IS FOR SHARING.

# GUIDE

## COMPLIANCE, ETHIK AND ECOLOGY AT DEUTSCHE TELEKOM

### CODE OF CONDUCT

- Requires ethical and legally impeccable behavior
- Addresses in particular requirements of integer behavior for business relationships, for handling information and the avoidance of conflicts of interest.
- Active and passive corruption, public procurement, trade controls, donations, sponsorship, money laundering, data security and privacy are addressed in detail.
- Link: <http://www.telekom.com/code-of-conduct-en>



### SOCIAL CHARTA

- Refers to the Declaration of Human Rights, the OECD guidelines, Global Compact and the ILO core labor standards.
- Includes the topics of human rights, working conditions, prohibition of child labor and forced labor, equal opportunities as well as labor, health and environmental protection.
- Link: <http://www.telekom.com/static/-/123412/5/social-charter-si>



### CORPORATE RESPONSIBILITY AND ANTI-CORRUPTION-CLAUSE

- Obliges suppliers to take all measures that are necessary to prevent and sanctionize active and passive corruption.
- Contains obligations for our suppliers to improve the environmental performance and to reduce energy use.
- Includes our Code of Conduct and Social Charter.
- Provides regulations to review the adherence of them and includes regulations how to handle breaches.
- Link: [https://www.suppliers.telekom.de/irj/go/km/docs/smp/framework/public/docs/aeb/en/csr\\_klausel\\_en.pdf](https://www.suppliers.telekom.de/irj/go/km/docs/smp/framework/public/docs/aeb/en/csr_klausel_en.pdf)



This is a presentation of our regulations which is not complete. You will find the respective regulations in our portal for suppliers at <https://www.suppliers.telekom.de/irj/portal/smp?language=en>



**LIFE IS FOR SHARING.**

**PUBLISHED BY**

Group Compliance Management  
Headquarters, Strategy and Reporting  
Friedrich-Ebert-Alle 140  
53113 Bonn

**WOULD YOU LIKE TO  
LEARN MORE ABOUT  
COMPLIANCE?**

<http://www.telekom.com/compliance>  
or QR-code



**LIFE IS FOR SHARING.**