



The Board of Management of Deutsche Telekom AG in 1999/2000.

Dr. Ron Sommer

As Chairman of the Board of Management, Dr. Sommer is responsible for the Group Strategy, Communication, Auditing and Organization, Government Relations, Competition Policy, Regulatory Affairs, Top Management Staff.

Born in 1949. He received a doctorate in mathematics and began his career with the Nixdorf group, first in New York and then in Paderborn and Paris. In 1986, he became Chairman of the Board of Management of Sony Deutschland. In 1990, Dr. Sommer became President and Chief Operating Officer of Sony USA, and in 1993, he took over the management of Sony Europe in the same function. Since May 16, 1995, he has been Chairman of the Board of Management of Deutsche Telekom.

Josef Brauner

Responsible for the Sales and Service Division.

Born in 1950. After having started his sales career with Avery as the American company's branch manager for Germany, Austria and Switzerland, Mr. Brauner joined Sony Deutschland, where he was first appointed Head of Sales in the investment goods division and afterwards Head of the Division. In 1988, Mr. Brauner became a member of the board and in 1993, was appointed chairman of the Sony Deutschland managing board.

In June 1997, he joined Deutsche Telekom as Head of the Main Department for Sales. Since October 1998, he has been a member of Deutsche Telekom's Board of Management.

Detlev Buchal

Responsible for the Product Marketing Division.

Born in 1945. Law degree. After having held various management positions in the banking industry, he joined the Board of the GZS Gesellschaft für Zahlungssysteme mbH of the German Eurocard- und eurocheque-Zentrale. In 1992, he became Chairman of the Board, primarily responsible for strategic planning, marketing and sales. Since February 1996, he has been a Member of Deutsche Telekom's Board of Management.

Dr. Karl-Gerhard Eick

Responsible for the Finance and Controlling Division since January 1, 2000.

Born in 1954. After studying business administration and gaining his doctorate. Dr. Eick worked in various positions for BMW AG between 1982 and 1988. From 1989 to 1991 he worked as Head of Controlling at WMF AG in Geislingen. In 1991, he became Head of the Controlling, Planning and IT Division for the Carl Zeiss Group. From 1993 to 1999, he held top management positions of the Haniel Group where he was responsible for the Controlling, Business Administration and IT Division of the strategic management holding company of Franz Haniel & Cie GmbH. Since January 2000, he has been a Member of Deutsche Telekom's Board of Management.



From left to right:

Josef Brauner
Sales and Service

Jeffrey A. Hedberg
International

Detlev Buchal
Product Marketing

Dr. Ron Sommer
Chairman
Group Strategy, Communication,
Auditing and Organization

Dipl.-Ing. Gerd Tenzer
Networks, Purchasing and
Environmental Protection

Dr. Hagen Hultzsch
Technology and Services

Dr. Heinz Klinkhammer
Human Resources and Legal Affairs

Dr. Karl-Gerhard Eick
Finance and Controlling

Jeffrey A. Hedberg
Responsible for the International Division since
January 1, 1999.

Born in 1961. Mr. Hedberg, a native American, joined the TVM/Matuschka group in Munich, where he was primarily involved in analyzing venture capital projects for companies with international operations. Later, he worked in the International division of US West, the US carrier, and then as an associate for Coopers & Lybrand, where he provided support for international projects of globally operating telecommunications groups. In 1994, Mr. Hedberg joined Swisscom, where he was last in charge of the Swiss company's international investments

as Executive Vice President and member of the company's senior management.

Dr. Hagen Hultzsch
Responsible for the Technology and Services Division.

Born in 1940. He received a doctorate in physics and was Assistant Professor in Mainz before heading the Computer Center at the Gesellschaft für Schwerionenforschung (GSI, Center for Heavy Ion Research) in Darmstadt from 1977 to 1985. In 1985, he became Director of Informations-technische Dienste Deutschland at Electronic Data Systems. In 1988, Dr. Hultzsch joined Volkswagen AG as Director responsible for Organization and Information Systems. From July 1993 to 1994, he was a Member of the Board of Management of Deutsche Bundespost Telekom, and since January 1995, he has been a Member of Deutsche Telekom's Board of Management.

Dr. Heinz Klinkhammer
Responsible for the Human Resources and Legal Affairs Division.

Born in 1946. He received a doctorate in law and began his career at the Institute for German and European Labor, Social and Business Law before becoming a Labor Court judge. From 1979 to 1990, he worked at the Ministry of Labor, Health and Social Affairs of the state of North-Rhine/Westphalia. In 1991, he became Labor Director at Hüttenwerke Krupp Mannesmann GmbH and in 1992, Board Member of Mannesmannröhren-Werke AG. He has been a Member of Deutsche Telekom's Board of Management since April 1996.

Dr. Joachim Kröske
Responsible for the Finance and Controlling Division until December 31, 1999.

Born in 1944. After earning a degree in business administration and attaining a doctorate, he held various management positions at Philips from 1972 to 1986 (inter alia, Head of Central Business Management of Philips Deutschland and Head of Accounting Management of the company divisions for car radios and electronic components). In 1986, he became Accounting Manager of Dräger Werke in Lübeck. From 1990 to 1994, he was Member of the Board of Management of Deutsche Bundespost Telekom and since January 1995, he has been a Member of Deutsche Telekom's Board of Management.

Gerd Tenzer
Responsible for the Networks, Purchasing, Environmental Protection, Carrier Services and Broadcasting and Broadband Cable Division.

Born in 1943. As a communications engineer, he worked in the telecommunications research department at AEG-Telefunken from 1968 to 1970. In 1970, he joined what was then the Deutsche Bundespost. In 1975, Mr. Tenzer moved to the Federal Ministry of Posts and Telecommunications, where he became Head of the Telecommunications Policy Section in 1980. From 1990 to 1994, he was a Member of the Board of Management of Deutsche Bundespost Telekom, and since January 1995, he has been a Member of Deutsche Telekom's Board of Management.



Supervisory Board's report to the shareholders' meeting.

The Supervisory Board was also confronted with considerable challenges during the 1999 financial year. Deliberations focused on the internationalization strategy, making use of opportunities in the dynamic market of new communication technologies, securing competitiveness under the conditions of an asymmetrical regulatory regime and, not least, the consequences of these issues for our staff.

These topics were discussed in depth at five regular and three extraordinary meetings of the Supervisory Board and in dialog with the Board of Management. In all meetings particular attention was also paid to the Group's business development.

The following issues were among the main subjects of discussion:

- the acquisition of One 2 One in Great Britain and SIRIS in France,
- separation from Sprint Corporation and the subsequent sale of Global One,
- the intended, but not realized merger with Telecom Italia and its consequences,
- Deutsche Telekom AG's second flotation and the preparation of the listings of T-Mobil and T-Online,
- the cornerstones of human resources policy.

The meetings of the Supervisory Board were prepared by the General Committee (10 meetings) and in some cases by the Special Matters Committee (2 meetings). The Mediation Committee and the Staff Committee did not meet during the 1999 financial year.

The following changes in the Board of Management have occurred since last year's report:

Dr. Joachim Kröske left the Board of Management on December 31, 1999, with the approval of the Supervisory Board. The Supervisory Board thanks him for his excellent collaboration and for the contribution he has made to the good of the company. Dr. Karl-Gerhard Eick was appointed to the Board of Management as his successor with effect from January 1, 2000.

The following personnel changes in the Supervisory Board have occurred since last year's Annual Report:

Rüdiger Schulze was judicially appointed to the Supervisory Board with effect from March 29, 1999, and elected by the Supervisory Board to the position of Vice-Chairman to succeed Veronika Altmeyer, who stepped down from the Board on March 28, 1999.

On May 27, 1999, the shareholders' meeting elected Hans W. Reich, Bernhard Walter, Dr. Hans-Dietrich Winkhaus and Prof. Dr. Heribert Zitzelsberger to the shareholders side of the Supervisory Board, where they succeed Rainer Funke, Prof. Dr. Peter Glotz, Dr.-Ing. Paul Krüger, and Dr. Claus Noé. Michel Bon resigned from the Supervisory Board on March 31, 2000.

Waltraud Litzenberger was judicially appointed to the employees' representatives side of the Supervisory Board as of June 1, 1999; she succeeds Maud Pagel, who left the Board on May 31, 1999. Reinhard Ahrensmeier resigned his position on the Supervisory Board with effect from February 29, 2000.

We thank the Supervisory Board's former members for their committed service.

The Supervisory Board was informed about the annual financial statements, the consolidated financial statements and the Group's management report, which were prepared and duly submitted by the Board of Management, and about the related auditor's reports.

The accountancy firm PwC, Deutsche Revision Aktiengesellschaft Wirtschaftsprüfungsgesellschaft, audited the annual financial statements of Deutsche Telekom AG, the consolidated financial statements and the combined management report of the parent company and the Group as of December 31, 1999, including the accounting records, in accordance with statutory provisions, and issued an unrestricted audit certificate. The auditor reported on this personally at the Supervisory Board meeting held on April 13, 2000, and at the preparatory meeting of the relevant committee.

At the same meeting, the Supervisory Board was informed about the results of the audit and raised no objections. In compliance with § 171 of the German Stock Corporation Law, the Supervisory Board examined the annual financial statements of the parent company and of the Group, plus the management report of Deutsche Telekom, and approved the annual financial statements of the parent company. The annual financial statements are thereby approved. The Supervisory Board has examined and agrees to the Board of Management's proposal on the appropriation of net income.

During the past financial year, the Supervisory Board satisfied itself that the Board of Management had allowed the Federal Audit Office to inspect the operations, books and documents of the company in accordance with the stipulations of the Federal Budget Code.

PwC Deutsche Revision Aktiengesellschaft Wirtschaftsprüfungsgesellschaft also audited the report disclosing relations with affiliated companies ("Dependent Company Report") that was prepared by the Board of Management in compliance with § 312 of the German Stock Corporation Law. The auditors reported on the results of their audit and issued the following audit certificate:

"Based on the results of our statutory audit and our judgement we confirm that

1. the actual information included in the report is correct,
2. the company's compensation with respect to the transactions listed in the report was not inappropriately high."

The Supervisory Board examined the Board of Management's report disclosing relations with affiliated companies. It did not raise any objections to the Board of Management's final statement contained in the report or to the results of the audit conducted by the accountancy firm PwC, Deutsche Revision Aktiengesellschaft Wirtschaftsprüfungsgesellschaft.

The Supervisory Board would like to thank all the men and women who work for Deutsche Telekom and the Board of Management for their successful commitment to the good of the company, its customers and its shareholders.

Bonn, April 13, 2000
The Supervisory Board



Prof. Dr. Helmut Sihler
Chairman