

Further information

- 188** Supervisory board seats of the members of Deutsche Telekom AG's Board of Management
- 191** Supervisory board seats of the members of Deutsche Telekom AG's Supervisory Board

- 194** Index
- 195** Glossary
- 200** Contacts/Financial calendar
 - V** Key statistical data for the Deutsche Telekom Group
 - VII** Deutsche Telekom worldwide

Supervisory board seats of the members of Deutsche Telekom AG's Board of Management.

Kai-Uwe Ricke

Member of the Deutsche Telekom Board of Management responsible for T-Mobile and T-Online until November 30, 2002; Chairman of the Deutsche Telekom AG Board of Management since November 15, 2002.

Member of the supervisory boards of the following subsidiaries, associated and related companies:

- T-Mobile Deutschland GmbH, Bonn (from 3/2000 to 6/2002), Chairman of the Supervisory Board
- T-Mobile (UK) Ltd., Borehamwood (UK) (from 10/1999 to 12/2002) (until 4/2002 under the name of One 2 One Personal Communications Ltd.), Board of Directors
- T-Mobile (UK) Partnership, Borehamwood (UK) (from 10/1999 to 12/2002)
- T-Motion plc., London (UK) (from 3/2000 to 7/2002), Chairman of the Supervisory Board
- T-Online International AG, Darmstadt (since 10/2001), Chairman of the Supervisory Board (since 9/2002)
- T-Mobile Austria GmbH, Vienna (Austria) (from 1998 to 12/2002), Chairman of the Supervisory Board (since 4/2002)
- T-Mobile International AG, Bonn (since 11/2002), Chairman of the Supervisory Board (since 12/2002)
- T-Mobile USA, Inc., Bellevue (U.S.) (since 5/2001), Board of Directors
- T-Systems International GmbH, Frankfurt/Main (since 1/2003), Chairman of the Supervisory Board

Dr. Karl-Gerhard Eick

responsible for Finance and Controlling; Deputy Chairman of the Deutsche Telekom AG Board of Management since November 28, 2002.

Member of the supervisory boards of the following subsidiaries, associated and related companies:

- GMG Generalmietgesellschaft mbH, Münster (since 1/2000), Chairman of the Supervisory Board (since 5/2002)
- Sireo Real Estate Asset Management GmbH, Frankfurt/Main, Chairman of the Supervisory Board (since 5/2001)
- DeTeImmobilien, Deutsche Telekom Immobilien und Service GmbH, Münster (since 2/2002)
- DFMG, Deutsche Funkturm GmbH, Münster (since 1/2002)
- T-Mobile International AG, Bonn (since 3/2000)
- T-Mobile USA, Inc., Bellevue (U.S.) (since 5/2001), Board of Directors
- T-Online International AG, Darmstadt (since 2/2000)
- T-Systems International GmbH, Frankfurt/Main (from 1/2001 to 12/2002)

- T-Systems International GmbH, Frankfurt/Main (since 6/2002), Chairman of the Supervisory Board (from 6/2001 to 12/2002) (until 12/2002 under the name of T-Systems ITS GmbH, Leinfelden-Echterdingen)
- T-Venture Holding GmbH, Bonn (from 1/2000 to 12/2002), Deputy Chairman of the Supervisory Board
- 1. T-Telematik Venture Beteiligungsgesellschaft mbH (1. T-TVb), Bonn (from 1/2000 to 12/2002), Deputy Chairman of the Supervisory Board
- 2. T-Telematik Venture Beteiligungsgesellschaft mbH (2. T-TVb), Bonn (from 1/2000 to 12/2002), Deputy Chairman of the Supervisory Board

Member of the supervisory boards of other companies or institutions:

- Dresdner Bank Luxembourg S.A., Luxembourg, Board of Directors (since 1/2001)

Josef Brauner

Member of the Deutsche Telekom Board of Management responsible for T-Com.

Member of the supervisory boards of the following subsidiaries, associated and related companies:

- DETECON International GmbH, Bonn (from 5/1999 to 5/2002), Chairman of the Supervisory Board
- DETECON Consulting GmbH, Bonn (from 8/2001 to 5/2002), Chairman of the Supervisory Board
- T-Mobile Deutschland GmbH, Bonn (from 3/2000 to 6/2002)
- T-Mobile International AG, Bonn (since 1/2003)
- TEGARON Telematics GmbH, Bonn, Member of the Advisory Board (from 9/2001 to 7/2002)
- T-Online International AG, Darmstadt (since 2/2000)
- T-Systems International GmbH, Frankfurt/Main (from 3/2001 to 12/2002), Chairman of the Supervisory Board
- T-Systems International GmbH, Frankfurt/Main (since 12/2000) (until 12/2002 under the name of T-Systems ITS GmbH, Leinfelden-Echterdingen)

Jeffrey A. Hedberg

Member of the Deutsche Telekom Board of Management responsible for International Affairs until December 31, 2002; Chairman of Deutsche Telekom USA, New York, since January 1, 2003.

Member of the supervisory boards of the following subsidiaries, associated and related companies:

- Deutsche TELEKOM Asia Pte. Ltd., Singapore (since 1/2000)

- Deutsche Telekom Inc., New York (U.S.),
Chairman of the Supervisory Board (since 11/2001)
- T-Mobile (UK) Ltd., Borehamwood (UK)
(from 10/1999 to 6/2002) (until 4/2002 under the name
of One 2 One Personal Communications Ltd.),
Board of Directors
- T-Mobile (UK) Partnership, Borehamwood (UK)
(from 10/1999 to 6/2002)
- T-Mobile International AG, Bonn (from 3/2000 to 12/2002)
- T-Online International AG, Darmstadt
(from 2/2000 to 12/2002)
- T-Systems Inc., Delaware (U.S.) (since 9/2002)
- T-Systems International GmbH, Frankfurt/Main
(from 6/2002 to 12/2002)
- T-Systems International GmbH, Frankfurt/Main
(from 1/2001 to 12/2002) (until 12/2002 under the name
of T-Systems ITS GmbH, Leinfelden-Echterdingen)
- T-Systems USA, Inc., New York (U.S.),
Chairman of the Supervisory Board (since 2/2000)
- T-Venture Holding GmbH, Bonn (from 9/2001 to 12/2002)
- 1. T-Telematik Venture Beteiligungsgesellschaft mbH
(1. T-TVb), Bonn (from 10/2001 to 12/2002)
- 2. T-Telematik Venture Beteiligungsgesellschaft mbH
(2. T-TVb), Bonn (from 10/2001 to 12/2002)
- T-Mobile USA, Inc., Bellevue (U.S.), (since 5/2001)
Board of Directors

Dr. Max Hirschberger

Member of the Deutsche Telekom Board of Management responsible for Corporate Affairs from May 1, 2001 to November 30, 2002.

Member of the supervisory boards of the following subsidiaries, associated and related companies:

- T-Mobile Deutschland GmbH, Bonn
(from 9/2001 to 12/2002)
- T-Mobile International AG, Bonn
(from 3/2000 to 12/2002),
- T-Motion plc., London (UK) (from 5/2000 to 7/2002)
- T-Venture Holding GmbH, Bonn (from 3/2002 to 12/2002)
- 1. T-Telematik Venture Beteiligungsgesellschaft mbH
(1. T-TVb), Bonn (from 3/2002 to 12/2002)
- 2. T-Telematik Venture Beteiligungsgesellschaft mbH
(2. T-TVb), Bonn (from 3/2002 to 12/2002)
- T-Online International AG, Darmstadt
(from 9/2002 to 11/2002)
- T-Systems International GmbH, Frankfurt/Main
(from 9/2001 to 12/2002)
- T-Systems International GmbH, Frankfurt/Main
(from 6/2002 to 12/2002) (until 12/2002 under the name
of T-Systems ITS GmbH, Leinfelden-Echterdingen)
- T-Mobile USA, Inc., Bellevue (U.S.),
(from 5/2001 to 12/2002), Board of Directors

Thomas Holtrop

Member of the Deutsche Telekom Board of Management responsible for T-Online since December 1, 2002.

Member of the supervisory boards of the following subsidiaries, associated and related companies:

- T-Motion plc., London (UK) (from 2/2001 to 7/2002)
Non-executive Director, Board of Directors
- T-Online France S.A.S., Paris (France), Member of the
Conseil d' administration, Board of Directors
- CLUB INTERNET S.A.S., Paris (France), (since 4/2001),
President of the Conseil de surveillance,
Chairman of the Supervisory Board
- Ya.com Internet Factory, S.A.U., Madrid (Spain),
(since 5/2001), President of the Consejo de
Administración, Chairman of the Board of Directors
- T-Online Travel AG, Darmstadt (since 4/2002),
Chairman of the Supervisory Board
- T-Venture Telekom Funds Beteiligungs-GmbH, Bonn,
Member of the Investment Advisory Council (since 11/2001)

Dr. Heinz Klinkhammer

Member of the Deutsche Telekom Board of Management responsible for Human Resources.

Member of the supervisory boards of the following subsidiaries, associated and related companies:

- DeTe Immobilien, Deutsche Telekom Immobilien und
Service GmbH, Münster (since 2/2002), Chairman of the
Supervisory Board (since 4/2002)
- GMG Generalmietgesellschaft mbH, Münster
(since 6/1996), Chairman of the Supervisory Board
(from 1/2000 to 4/2002), Deputy Chairman of the
Supervisory Board (since 5/2002)
- Sireo Real Estate Asset Management mbH,
Frankfurt/Main (since 5/2001)
- T-Mobile Deutschland GmbH, Bonn
(from 5/1998 to 12/2002)
- T-Mobile International AG, Bonn (since 1/2003)
- T-Online International AG, Darmstadt (since 1/2003)
- T-Systems International GmbH, Frankfurt/Main
(from 1/2001 to 12/2002)
- T-Systems International GmbH, Frankfurt/Main
(since 11/2000) (until 12/2002 under the name of
T-Systems ITS GmbH, Leinfelden-Echterdingen)

Member of the supervisory boards of other companies or institutions:

- Federal Posts and Telecommunications Agency, Bonn,
Administrative Board (since 2000)

René Obermann

Member of the Deutsche Telekom Board of Management responsible for T-Mobile since December 1, 2002.

Member of the supervisory boards of the following subsidiaries, associated and related companies:

- T-Systems International GmbH, Frankfurt/Main (from 6/2002 to 1/2003) (until 12/2002 under the name of T-Systems ITS GmbH, Leinfelden-Echterdingen)
- T-Mobile Austria GmbH, Vienna (Austria), (from 9/2001 to 1/2003) Chairman of the Supervisory Board (from 4/2002 to 1/2003)
- T-Mobile Deutschland GmbH, Bonn (since 6/2002), Chairman of the Supervisory Board
- Ben Nederland Holding B.V., Amsterdam (Netherlands) (from 10/2001 to 1/2003), Chairman of the Supervisory Board
- T-Mobile (UK) Ltd., Borehamwood (UK) (since 9/2001)

Konrad F. Reiss

Member of the Deutsche Telekom Board of Management responsible for T-Systems since January 20, 2003.

Member of the supervisory boards of the following subsidiaries, associated and related companies:

- DETECON International GmbH, Bonn (since 2/2003), Chairman of the Supervisory Board

Prof. Dr. Helmut Sihler

Chairman of the Deutsche Telekom Board of Management from July 16, 2002 to November 14, 2002.

Member of the supervisory boards of the following subsidiaries, associated and related companies:

- Deutsche Telekom AG, Bonn (since 7/1996) (seat was suspended during the chairmanship of the Deutsche Telekom Board of Management)
- T-Mobile International AG, Bonn (from 8/2002 to 11/2002), Chairman of the Supervisory Board (since 9/2002)
- T-Mobile Austria GmbH, Vienna (Austria) (from 9/2000 to 9/2002)

Member of the supervisory boards of other companies or institutions:

- Dr. Ing. h.c. F. Porsche AG, Stuttgart (since 1/1993), Chairman of the Supervisory Board
- Novartis AG, Basle (Switzerland) (since 4/1996), Vice President of the Board of Directors

Dr. Ron Sommer

Chairman of the Deutsche Telekom Board of Management until July 16, 2002.

Member of the supervisory boards of the following subsidiaries, associated and related companies:

- T-Mobile International AG, Bonn (from 3/2000 to 8/2002), Chairman of the Supervisory Board
- T-Online International AG, Darmstadt (from 2/2000 to 9/2002), Chairman of the Supervisory Board

Member of the supervisory boards of other companies or institutions:

- Münchener Rückversicherungs-Gesellschaft AG, Munich (since 11/1998)

Gerd Tenzer

Member of the Deutsche Telekom Board of Management responsible for Production and Technology until November 28, 2002.

Member of the supervisory boards of the following subsidiaries, associated and related companies:

- DeTel Immobilien, Deutsche Telekom Immobilien und Service GmbH, Münster (from 2/2002 to 5/2002)
- DFMG Deutsche Funkturm GmbH, Münster (from 1/2002 to 12/2002), Chairman of the Supervisory Board
- GMG Generalmietgesellschaft mbH, Münster (from 6/1996 to 4/2002)
- Kabel Deutschland GmbH, Bonn (from 4/1999 to 12/2002), Chairman of the Supervisory Board (from 10/2001 to 12/2002),
- MSG MediaServices GmbH, Munich (from 4/1999 to 4/2002), Chairman of the Supervisory Board
- Partner für Berlin Gesellschaft für Hauptstadtmarketing mbH, Berlin (from 1/1995 to 6/2002)
- T-Mobile International AG, Bonn (from 3/2000 to 12/2002)
- T-Systems International GmbH, Frankfurt/Main (from 1/2001 to 12/2002)
- T-Systems International GmbH, Frankfurt/Main (from 6/2002 to 12/2002) (until 12/2002 under the name of T-Systems ITS GmbH, Leinfelden-Echterdingen)
- T-Venture Holding GmbH, Bonn (from 7/2001 to 12/2002)
- 1. T-Telematik Venture Beteiligungsgesellschaft mbH (1. T-TVb), Bonn (from 7/2001 to 12/2002), Chairman of the Supervisory Board
- 2. T-Telematik Venture Beteiligungsgesellschaft mbH (2. T-TVb), Bonn (from 7/2001 to 12/2002), Chairman of the Supervisory Board

Member of the supervisory boards of other companies or institutions:

- Bonn-Innova GmbH & Co. Venture-Beteiligungs KG (from 3/2002 to 11/2002), Chairman of the Supervisory Board
- SES Astra S.A., Betzdorf (Luxembourg) (from 12/2001 to 12/2002), Board of Directors (since 11/2001)
- SES Global S.A., Betzdorf (Luxembourg), Board of Directors
- VDE GmbH, Frankfurt/Main (since 8/2000)

Supervisory board seats of the members of Deutsche Telekom AG's Supervisory Board.

Dr. Klaus Zumwinkel

Member of the Supervisory Board since March 7, 2003
Chairman of the Supervisory Board of Deutsche Telekom AG since March 14, 2003

Chairman of the Board of Management of Deutsche Post AG

- Deutsche Lufthansa AG, Cologne (since 6/1998)
- Tchibo Holding AG, Hamburg (since 7/1997)
- Allianz Versicherungs-AG, Munich (since 1/2001)
- Deutsche Postbank AG, Bonn, Chairman of the Supervisory Board (within Deutsche Post Group), (since 1/1999)

Supervisory board seats in companies abroad:

- C. V. International Post Corp. U. A., Belgium, Board of IPC, Deputy Chairman of the Supervisory Board (within Deutsche Post Group) (since 4/1990)
- DHL Worldwide Express B. V., Netherlands, Board of Directors (within Deutsche Post Group) (since 7/1998)
- Danzas Holding AG, Switzerland, Chairman of the Board of Directors (within Deutsche Post Group) (since 3/1999)

Dr. Hans-Dietrich Winkhaus

Member of the Supervisory Board since May 27, 1999
Chairman of the Supervisory Board of Deutsche Telekom AG from May 25, 2000 to March 14, 2003

Member of the Shareholders' Committee of Henkel KGaA, Düsseldorf

- ERGO-Versicherungsgruppe AG, Düsseldorf
- Degussa AG, Düsseldorf
- Deutsche Lufthansa AG, Cologne
- Schwarz Pharma AG, Monheim, Chairman of the Supervisory Board
- BMW AG, Munich

Rüdiger Schulze

Member of the Supervisory Board since March 29, 1999
Deputy Chairman of the Supervisory Board of Deutsche Telekom AG

ver.di trade union, Head of Federal Department 9, Berlin

- T-Mobile Deutschland GmbH, Bonn, Deputy Chairman of the Supervisory Board

Gert Becker

Member of the Supervisory Board since January 1, 1995
Former Chairman of the Board of Management of Degussa AG, Düsseldorf

- ALCAN Deutschland GmbH, Eschborn (from 9/1996 to 12/2002)
- Bankhaus Metzler KGaA, Frankfurt/Main, Chairman of the Supervisory Board
- Bilfinger Berger AG, Mannheim, Chairman of the Supervisory Board

Monika Brandl

Member of the Supervisory Board since November 6, 2002
Member of the Central Works Council at Deutsche Telekom AG, Bonn

- no other seats -

Josef Falbisoner

Member of the Supervisory Board since October 2, 1997
ver.di trade union, Head of ver.di District of Bavaria

- PSD-Bank München, Augsburg office

Dr. Hubertus von Grünberg

Member of the Supervisory Board since May 25, 2000
Member of the Supervisory Board at Continental Aktiengesellschaft, Hanover, et al.

- Allianz-Versicherungs AG, Munich
- Continental AG, Hanover
- MAN AG, Munich
- SAI Automotive, Frankfurt/Main (since 8/2002)

Supervisory board seats in companies abroad:

- Schindler Holding AG, Hergiswil (Switzerland), Board of Directors

Lothar Holzwarth

Member of the Supervisory Board since November 6, 2002
Chairman of the Works Council of the Business Customer Branch Office, Southwestern District, Stuttgart

- PSD-Bank RheinNeckarSaar e. G., Chairman of the Supervisory Board

Dr. sc. techn. Dieter Hundt

Member of the Supervisory Board since January 1, 1995
 Managing Shareholder of Allgaier Werke GmbH, Uhingen
 President of the National Union of German Employer Associations, Berlin

- EvoBus GmbH, Stuttgart
- Stauferkreis Beteiligungs-AG, Göppingen, Chairman of the Supervisory Board
- Stuttgarter Hofbräu AG, Stuttgart
- Stuttgarter Hofbräu Immobilien Verwaltungs-AG, Stuttgart, Chairman of the Supervisory Board
- Landesbank Baden-Württemberg, Stuttgart, Board of Directors

Rainer Koch

Member of the Supervisory Board from April 12, 2000 to November 6, 2002
 Chairman of the Central Works Council at DeTeImmobilien, Deutsche Telekom Immobilien und Service GmbH, Münster

- GMG Generalmietgesellschaft mbH, Münster (from 6/1996 to 4/2002)
- DeTeImmobilien, Deutsche Telekom Immobilien und Service GmbH, Münster (since 4/2002)

Dr. h.c. André Leysen

Member of the Supervisory Board from January 1, 1995 to February 28, 2002
 Honorary Chairman of the Board of Directors of Gevaert N.V., Mortsel/Antwerp

- Agfa-Gevaert AG, Leverkusen, Chairman of the Supervisory Board (from 1984 to 4/2002)
- Bayer AG, Leverkusen (from 1987 to 4/2002)
- E.On AG, Düsseldorf
- Schenker AG, Essen

Supervisory board seats in companies abroad:

- Agfa-Gevaert N.V. Mortsel/Antwerp, (from 1974 to 4/2002), Chairman of the Board of Directors (from 1979 to 4/2002)

Waltraud Litzenberger

Member of the Supervisory Board since June 1, 1999
 Member of the Works Council at the Networks Branch Office in Eschborn

- PSD-Bank e.G., Koblenz

Michael Löffler

Member of the Supervisory Board since January 1, 1995
 Member of the Works Council at Deutsche Telekom AG, Dresden Networks Branch Office

- no other seats -

Dr. Manfred Overhaus

Member of the Supervisory Board since November 28, 2002
 State Secretary, Federal Ministry of Finance, Berlin

- Deutsche Bahn AG, Berlin (from 11/1998 to 12/2002)
- Deutsche Post AG, Bonn
- GEBB mbH, Cologne

Hans-W. Reich

Member of the Supervisory Board since May 27, 1999
 Chairman of the Board of Managing Directors, Kreditanstalt für Wiederaufbau (KfW), Frankfurt/Main

- Aareal Bank AG, Wiesbaden (since 6/2002)
- ALSTOM GmbH, Frankfurt/Main
- HUK-COBURG Haftpflicht-Unterstützungs-Kasse kraftfahrender Beamter Deutschlands a.G., Coburg
- HUK-COBURG Holding GmbH, Coburg
- IKB Deutsche Industriebank AG, Düsseldorf
- RAG AG, Essen
- ThyssenKrupp Steel AG, Duisburg

Supervisory board seats in companies abroad:

- DePfa Bank plc., Dublin (since 3/2002)

Rainer Röll

Member of the Supervisory Board from November 6, 1998 to November 6, 2002
 Vice Chairman of the Central Works Council at Deutsche Telekom AG, Bonn

- no other seats -

Wolfgang Schmitt

Member of the Supervisory Board since October 2, 1997
 Head of the Business Customer Branch Office, South-western District, Deutsche Telekom AG, Stuttgart

- PSD-Bank RheinNeckarSaar e.G.

Prof. Dr. Helmut Sihler

Member of the Supervisory Board since July 1, 1996
Chairman of the Supervisory Board of Deutsche Telekom AG from July 1, 1996 to May 25, 2000

The seat on the Supervisory Board was suspended during the chairmanship of the Board of Management of Deutsche Telekom AG from July 17 to November 14, 2002.

Vice President of the Board of Directors of Novartis AG, Basle (Switzerland)

- T-Mobile International AG, Bonn (from 8/2002 to 11/2002), Chairman of the Supervisory Board (since 9/2002)
- Dr. Ing. h.c. F. Porsche AG, Stuttgart, Chairman of the Supervisory Board

Supervisory board seats in companies abroad:

- T-Mobile Austria GmbH, Vienna (from 9/2000 to 9/2002)
- Novartis AG, Basle (Switzerland), Vice President of the Board of Directors

Michael Sommer

Member of the Supervisory Board since April 15, 2000
Chairman of the German Trade Union Federation, Berlin

- Postbank, Bonn,
Deputy Chairman of the Supervisory Board
- BHW Bausparkasse, Hameln
- T-Systems International GmbH, Frankfurt/Main,
Deputy Chairman of the Supervisory Board

Ursula Steinke

Member of the Supervisory Board since January 1, 1995
Chairwoman of the Works Council at DeTeCSM's Northern District Service and Computer Center in Kiel

- no other seats -

Prof. Dr. h.c. Dieter Stolte

Member of the Supervisory Board since January 1, 1995
Publisher of the "Welt" and "Berliner Morgenpost" newspapers

- Bavaria Film- und Fernsehstudios GmbH,
Munich/Geiseltal, Chairman of the Supervisory Board (from 1997 to 6/2002)
- Out of home Media AG, Cologne (since 10/2002)
- Sportrechte- und Marketing-Agentur GmbH, Munich,
Chairman of the Supervisory Board (from 1998 to 6/2002)
- ZDF Enterprises GmbH, Mainz, Chairman of the Supervisory Board

Bernhard Walter

Member of the Supervisory Board since May 27, 1999
Dresdner Bank AG, Frankfurt/Main

- Bilfinger Berger AG, Mannheim
- DaimlerChrysler AG, Stuttgart
- Henkel KGaA, Düsseldorf
- mg technologies ag, Frankfurt/Main
- Staatliche Porzellan-Manufaktur Meissen GmbH, Meissen
- ThyssenKrupp AG, Düsseldorf
- Wintershall AG, Kassel

Supervisory board seats in companies abroad:

- Joint-stock company "Sibirsko-Uralskaya Neftegazohimicheskaya Companiya" (AK "Sibur"), Moscow (since 4/2002)

Wilhelm Wegner

Member of the Supervisory Board since July 1, 1996
Chairman of the Central Works Council at Deutsche Telekom AG, Bonn

- VPV Allgemeine Versicherungs AG, Cologne
- VPV Holding AG, Stuttgart (since 1/2002)
- Vereinigte Postversicherung VVaG, Stuttgart
- PSD-Bank Düsseldorf e. G., Düsseldorf

Prof. Dr. Heribert Titzelsberger

Member of the Supervisory Board from May 27, 1999 to November 27, 2002
State Secretary, Federal Ministry of Finance, Berlin

- no other seats -

Index.

term	page	term	page	term	page
A					
Access revenues	73, 99, 142	Internet	U3, 9, 17, 18, 24, 26, 30, 49, 52, 59, 60, 68, 74, 75, 76, 77, 91, 92, 94, 98, 99, 100, 101, 130, 131, 138, 183, 195, 196, 197	Rate	U5, 25, 28, 29, 30, 37, 39, 53, 55, 58, 92, 93, 94, 99, 100, 115, 119, 128, 136, 137, 140, 147, 148, 149, 161, 165, 169, 170, 175, 176, 196, 197
Affiliates	32, 34, 37, 41, 59, 116	Investment	8, 28, 35, 43, 54, 59, 92, 115, 117, 131, 133, 134, 151, 167, 171, 174, 175, 180, 189, 200	Regulation	18, 30, 52, 53, 56, 163
AktivPlus	U5, 25, 27	Investor Relations	17, 36, 68, 131, 134, 151	R&D (Research and Development)	42, 43
Associated and related companies	113, 118, 126, 147, 177, 179, 188, 189, 190	ISDN	U3, U5, 25, 26, 27, 72, 74, 92, 130, 139, 179, 196	Roaming	90, 138, 196
B					
Backbone	76, 195	IT (Information Technology)	U3, 9, 11, 13, 27, 30, 40, 41, 53, 54, 59, 72, 75, 76, 80, 81, 82, 83, 85, 106, 142, 152, 179, 180, 195, 196, 199	S	
BlackBerry Solution	91	Liberalization	29, 30, 59, 77	Shareholders' meeting	7, 9, 13, 14, 17, 18, 19, 37, 50, 61, 68, 155, 156, 157, 158, 159, 162, 182, 200
Broadband	U3, 1, 8, 9, 26, 30, 32, 59, 61, 72, 74, 75, 76, 77, 98, 100, 101, 130, 137, 139, 195	L		SMS (Short Messaging Service)	75, 90
C					
Calling plan	U5, 25	LAN (Local Area Network)	77, 196, 197	Stock options	19, 129, 140, 156, 157, 158, 159, 161, 162, 163, 182, 185
Call revenues	73, 75, 142, 179	MMS (Multimedia Messaging Service)	53, 90, 92, 93, 94	Subsidiaries	U5, U7, 8, 17, 25, 32, 34, 35, 36, 39, 68, 76, 77, 89, 90, 93, 95, 98, 99, 100, 104, 113, 116, 117, 126, 130, 132, 134, 135, 136, 139, 143, 151, 152, 156, 167, 169, 180, 181, 186, 188, 189, 190
Carrier services	76, 137, 142, 179	Mobile Access Portal	90	T	
Cash flow	U4, 7, 26, 34, 39, 51, 54, 55, 60, 88, 110, 116, 118, 131, 139, 172, 197, 200	Mobile Service Portal	90	T-D1	197
Charges	U3, 7, 31, 56, 119, 120, 125, 130, 133, 138, 144, 146, 154, 168, 173, 196	Multimedia	8, 53, 59, 77, 90, 94, 100, 196, 197	T-DSL	U3, U5, 25, 26, 27, 30, 59, 72, 73, 74, 75, 76, 100, 179, 196, 197
Content	U3, 9, 26, 59, 60, 75, 91, 98, 100, 101, 196, 197	M		T-ISDN	27, 59, 72, 74, 75, 76, 84, 196, 197
D					
Dividend	U3, 7, 19, 35, 36, 37, 39, 61, 64, 118, 147, 153, 172	Net income	U2, U3, U4, 7, 15, 24, 35, 36, 61, 72, 80, 88, 98, 104, 110, 117, 124, 125, 128, 129, 134, 136, 139, 144, 156, 164, 183, 185, 195	T-Mobile MDA	91
DSL	U3, 60, 98, 100, 197	Net revenue	U2, U3, 24, 32, 33, 35, 36, 60, 61, 111, 113, 117, 124, 134, 142, 178, 179, 180, 181	T-Mobile Sidekick	91
E					
E-business	84, 179	N		T-Motion	91
E-commerce	48, 57, 101, 138, 181, 195	Online	11, 18, 26, 30, 41, 42, 48, 49, 60, 68, 75, 76, 77, 83, 84, 91, 99, 100, 101, 104, 105, 181, 196	T-Net	75, 195, 196, 197
Employees	U4, 7, 9, 15, 17, 18, 19, 24, 26, 29, 34, 41, 43, 44, 45, 46, 47, 53, 57, 72, 80, 83, 84, 88, 89, 90, 91, 98, 104, 106, 135, 138, 140, 144, 153, 155, 156, 158, 160, 161, 162, 163, 166, 167, 168, 171, 179	Outlook	54, 58	T-NetBox	49, 75
Environmental protection	48	O		T-Punkt	76
Equity ratio	U4, 36, 37	Personnel cost	U4, 34, 36, 44, 112, 117, 124, 133, 144, 145, 154	T-Share	18, 64, 65, 66, 68, 159
F					
Financial calendar	200	PDA	91	t-zones	91
G					
GPRS	60, 90, 91, 196	PSA (Personnel Service Agency)	9, 26, 45, 53, 104, 106, 130, 181	Tariff	99, 100
GSM	59, 60, 90, 92, 94, 95, 133, 151, 180, 196, 197	P		Telecommunications Act	30, 31, 52, 56, 196
H					
I					
J					
K					
L					
M					
N					
O					
P					
Q					
R					
S					
T					
U					
V					
W					
X					
Y					
Z					

Glossary.

ADS

Short for American Depositary Share (sometimes also American Depositary Receipt = ADR). A bearer certificate being traded on a US stock exchange (such as the New York Stock Exchange for example) in representation of a number of foreign shares.

The buyer of ADSs acquires the same rights and obligations that apply to the holder of ordinary shares in terms of claim on pro rata share in annual profits, right to be given information, voting rights and participation in the annual general meeting.

One ADS of Deutsche Telekom commercially equals one Deutsche Telekom no par value share. The ratio of shares to ADS is 1:1.

ADSL – Asymmetrical Digital Subscriber Line

Technology for high-speed transmission in the local loop – at speeds of 16 kbit/s to 640 kbit/s (upstream) and up to 8 Mbit/s (downstream) – via a standard copper twin wire over a distance of approximately three kilometers.

ASP

Short for Application Service Provider (or Provision). This refers to the principle of software being leased via the Internet.

ATM – Asynchronous Transfer Mode

Internationally standardized technology for broadband data transmission that provides flexible transmission rates of up to 622 Mbit/s. Deutsche Telekom's ATM services are offered under the brand name "T-Net-ATM".

Backbone

The main part within a supra-regional or global network architecture that connects local subnetworks; backbones are normally very high-speed links (in the Mbit/s and Gbit/s ranges).

Broadband gateway

Broadband network access.

Call-by-call selection of a telephone company

Dialing procedure that enables a telephone customer to use the carrier (long-distance operator) of his or her choice for long-distance and international calls (i.e., the customer can change carriers for each call).

Call center

A company, or department of a company, that offers operator-supported voice services. A large number of operators handle inbound calls via a hotline, with outbound calls being part of direct marketing efforts.

Carriers' carrier

A network operator who provides network services to other telecommunications companies.

Desktop services

Our Global Desktop Services product features a variety of support services including outsourcing of whole IT networks. Deutsche Telekom offers an integrated IT service portfolio for corporate customers, providing everything from the server infrastructure and PC workstations through to application management and call center services for user support. As a competent service provider, Deutsche Telekom assumes end-to-end responsibility for all the corporate customer's desktop computers.

Downstream

Communication of data from the Internet server to the user's PC.

DRSC

Short for Deutsches Rechnungslegungs Standards Committee e.V. (German Accounting Standards Committee). National body that develops recommendations for corporate accounting standards and their practical application.

e-commerce

Electronic commerce.

Earnings per share

This key figure shows the Group's net income or loss after taxes per share. It is computed by dividing the amount of net income or loss as reported in the consolidated statement of income by the weighted average of outstanding shares.

EITO

Short for European Information Technology Observatory. The establishment of this institution, which is unique in Europe, is the result of a widely-based initiative for gathering comprehensive information and data about the overall European IT and telecom market. The Observatory also provides specific services for companies from this sector and for users and public organizations.

Goodwill

Goodwill is the excess amount that results if the purchase consideration of an acquisition is higher than the pro-rata shareholders' equity of the acquisition in the balance sheet. Goodwill is as a rule recorded as an asset in Deutsche Telekom's consolidated financial statements and amortized over its estimated useful life (between 3 and 20 years) with a net impact on results.

GPRS – General Packet Radio Service

A technology allowing higher data transmission rates in GSM networks.

GSM – Global System for Mobile Communications

A pan-European mobile communications standard for the 900-MHz frequency range.

Hosting

Provision of storage capacity via the Internet.

Interconnection

Term used for the linking of networks of different providers, as regulated by the German Telecommunications Act.

Internet/intranet

The Internet is a worldwide IP-based computer network that has no central network management. Intranets, on the other hand, are managed IP networks that can be accessed only by specific user groups.

IP – Internet Protocol

Nonproprietary transport protocol in layer 3 of the OSI reference model for inter-network communications.

ISDN – Integrated Services Digital Network

Integrates telecommunications services such as telephony, fax or data communications within one network. Digitization improves transmission quality and increases the transmission rate compared to traditional, analog transmission systems. Furthermore, ISDN also provides packet-switched data transmission.

LAN – Local Area Network

Local network that covers a short-distance region; LANs usually have decentralized network management.

Multimedia

Term used for real-time integration of text with still images and graphics, video and sound.

Portal site

Central point of entry to the Internet with an intelligent and personalized user interface that helps online customers navigate the content offered.

Preselection

Preselection of a telephone company. Procedure in which the customer selects a certain provider – known as the long-distance carrier – for all of his or her long-distance and international calls.

Rebalancing

The aim of strategic rebalancing is to increase fixed monthly income either by offering customers enhanced subscriber lines (T-DSL/T-ISDN instead of T-Net, i.e. "soft rebalancing") or by increasing line-related prices (monthly charges, one-time charges, i.e. "hard rebalancing"). This is offset by a reduction in variable revenue from calls.

Roaming

A feature of cellular mobile communications networks. Activated mobile stations remain accessible, regardless of location, in all radio cells of the entire area served by the network. Roaming can also include similar networks of different network operators, as is the case with international roaming in the pan-European GSM system.

SDH network

The SDH (Synchronous Digital Hierarchy) network consists of interconnected digital nodes. The system features a basic transmission rate of 155 Mbit/s and uses so-called synchronous transport modules (STM). The SDH technology offers a variety of functions for network management and the maintenance of quality parameters.

Statement of cash flows

The cash flow statement forms the liquidity-related part of business accounting. It records cash flows during the financial year in terms of value by comparing inflows and outflows within the period under review, thus showing the change in cash and cash equivalents at year-end.

T-D1

Deutsche Telekom's GSM standard mobile communications service.

T-DSL

Deutsche Telekom's ADSL service.

T-ISDN

Deutsche Telekom's ISDN network.

T-ISDN dsl

Service combining Deutsche Telekom's T-ISDN line and T-DSL.

T-LAN

Deutsche Telekom's LAN (Local Area Network) service.

T-Net

Deutsche Telekom's digitized telephone network.

Treasury

The treasury unit operates at the financial markets and is responsible for the management of cash assets and investments in securities, for leasing arrangements and the re-financing of the Deutsche Telekom Group through a variety of financial arrangements, including, among others, bank loans and other credits, as well as the raising of credits in the capital markets, the handling of payments and clearing transactions and money market and foreign exchange dealings.

UMTS – Universal Mobile Telecommunications System

International third-generation mobile communications standard that integrates mobile multimedia and telematics services in the 2-GHz range.

VOIP – Voice Over Internet Protocol

Technology for establishing telephone calls via the Internet. There are three methods: PC to PC, PC to Phone, Phone to Phone.

VPN – Virtual Private Network

Customized network that is mapped virtually in Deutsche Telekom's network.

WAP – Wireless Application Protocol

Enables content to be made visible on the mobile phone display.

Wireless LAN

A local wireless network for highly flexible data communication in the in-house area or on campus. Can serve as an extension or alternative to a wired LAN. Wireless LAN data links offer users the greatest degree of flexibility for call set-up and a high level of mobility.



From start to finish.
We can do it.

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Financial calendar.

2003/2004 financial calendar	
Annual press conference, conference call	March 10, 2003
Release of the 2002 annual report	April 15, 2003
Group report Jan. 1 to March 31, 2003	May 15, 2003*
2003 shareholders' meeting (Cologne)	May 20, 2003
2003 Group half-year report	August 14, 2003*
Group report Jan. 1 to Sep. 30, 2003	November 13, 2003*
Annual press conference, conference call	March 10, 2004
Release of the 2003 annual report	March 30, 2004
Group report Jan. 1 to March 31, 2004	May 13, 2004
2004 shareholders' meeting	May 18, 2004
* planned date	

This Annual Report contains forward-looking statements that reflect the current views of Deutsche Telekom management with respect to future events. The words "anticipate", "believe", "estimate", "expect", "intend", "may", "plan", "project" and "should" and similar expressions are intended to identify forward-looking statements. Such statements are subject to risks and uncertainties, including, but not limited to, factors such as: the development of demand for our telecommunications services, particularly for new, higher value service offerings; competitive forces, including pricing pressures, technological changes and alternative routing developments; regulatory actions and the outcome of disputes in which the company is involved or may become involved; the pace and cost of the rollout of new services, such as UMTS, which may be affected by the ability of suppliers to deliver equipment and other circumstances beyond Deutsche Telekom's control; public concerns over health risks putatively associated with wireless frequency transmissions; risks associated with integrating Deutsche Telekom's acquisitions; the development of asset values in Germany and elsewhere, the progress of Deutsche Telekom's debt reduction program, including its degree of success in achieving desired levels of free cash flow from operations and proceeds from disposals; the development of Deutsche Telekom's cost reduction initiatives, including the area of personnel reduction and changes in currency exchange rates and interest rates. If these or other risks and uncertainties (including those described in Deutsche Telekom's most recent Annual Reports on Form 20-F by Deutsche Telekom filed with the U.S. Securities and Exchange Commission) materialize, or if the assumptions underlying any of these statements prove incorrect, Deutsche Telekom's actual results may be materially different from those expressed or implied by such statements. Deutsche Telekom does not intend or assume any obligation to update these forward-looking statements.