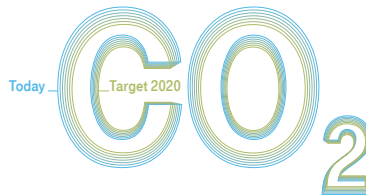


WHAT WE ARE

5.8 MILLION HOUSEHOLDS
IN GERMANY EQUIPPED WITH
MODERN IP TECHNOLOGY
SINCE 2014



OUR TARGET:
20 PERCENT
LESS CO₂ BY 2020

€ 95.6 MILLION INVESTED IN RESEARCH
AND DEVELOPMENT

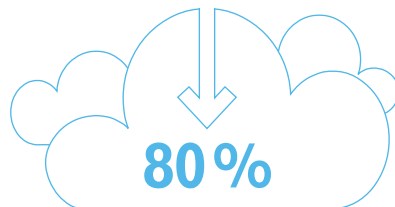
25.6 PERCENT OF
MANAGEMENT POSITIONS
HELD BY WOMEN -
AND GROWING

AROUND 7,000
YOUNG PEOPLE
IN HUNGARY
LEARN HOW TO
USE DIGITAL
MEDIA SAFELY

TELEKOM MITIGATES SHORTAGE
OF QUALIFIED WORKERS:
FIRST GROUP TRAINING OFFER TO
BECOME A **DATA PRIVACY EXPERT**



UP TO 80 PERCENT LESS
ENERGY CONSUMPTION
THANKS TO CLOUD
COMPUTING AT OUR HIGHLY
EFFICIENT DATA CENTERS

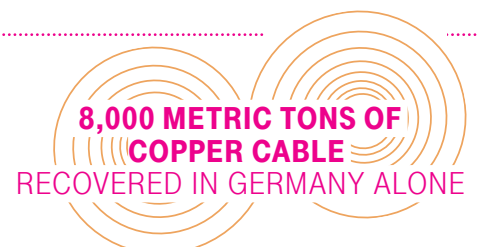


SUSTAINABLE
SUPPLY CHAIN:
72%

OF OUR PROCUREMENT
VOLUME REVIEWED
FOR COMPLIANCE
WITH OUR SOCIAL AND
ENVIRONMENTAL
STANDARDS

ICH
KANN
WAS!
60,000 CHILDREN
AND YOUNG PEOPLE
REACHED WITH OUR
“YES, I CAN!” INITIATIVE

470,000 DAYS USED FOR FURTHER
EDUCATION BY OUR EMPLOYEES -
IN GERMANY ALONE



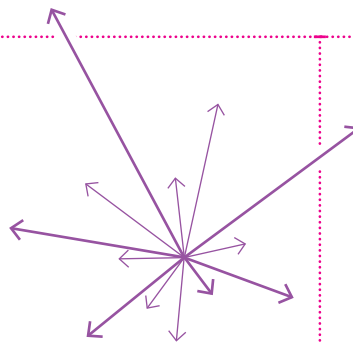
PROUD OF!

MORE THAN
13,000
SUGGESTIONS
SUBMITTED
TO GROUP IDEAS
MANAGEMENT

34,000 SCHOOLS EQUIPPED WITH
INTERNET FREE OF CHARGE AS PART OF
THE "TELEKOM@SCHOOL" INITIATIVE

GENDER MAINSTREAMING AWARD: T-SYSTEMS
SOUTH AFRICA RECOGNIZED FOR THE FIFTH TIME
FOR ITS DIVERSITY ACHIEVEMENTS IN AUGUST 2014

3,600 EMPLOYEES
EXPLORE NEW WAYS OF
COLLABORATION WITH
MAGENTA MOOC



**FIRST CYBER
SECURITY SUMMIT
FOR KIDS**



AROUND
4.2 MILLION
CELL PHONES
RECYCLED OR
REPAIRED
AND REUSED
IN THE
U.S. IN 2014



**PLACE IN THE BEST
NETWORK CATEGORY** FOR THE
FOURTH TIME IN A ROW IN THE
EXTENSIVE NETWORK TEST
CONDUCTED BY "CONNECT"



180
HONEYPOTS
INSTALLED
TO ENHANCE
INTERNET
SECURITY

WE OFFER TRAINING OPTIONS:
7,400 APPRENTICES AND
1,400 STUDENTS IN COOPERATIVE
DEGREE PROGRAMS
IN GERMANY ALONE

**ALL 111 FULLY CONSOLIDATED
GROUP COMPANIES
AUDITED FOR COMPLIANCE
WITH HUMAN RIGHTS**

SAFER THAN EVER BEFORE:
**TEN-POINT
PROGRAM**
CREATED FOR
INCREASED SECURITY
ONLINE