

# International Waste Management Framework

Deutsche Telekom AG

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# International Waste Management Framework for Deutsche Telekom Group

In line with the EU Commission's strategy to increase resource productivity and the German Resource Efficiency Program (ProgRess III), Deutsche Telekom has adopted a Group-wide framework for waste management regulations. The primary goal is to increase resource efficiency through the consistent and Group-wide application of the following principles:

- Waste prevention and reduction of waste where complete prevention is not possible
- Increase the internal and external reuse of products (e.g. network components, end devices)
- Recycling of valuable raw materials and resources, such as copper, aluminium and precious metals
- Where reuse or recycling is not possible, appropriate treatment of the remaining waste (preferably incineration with the use of waste heat)
- Environmentally sound and legally compliant disposal of the remaining waste (in accordance with EU and national legislation as well as regional regulations)
- Reduction of waste disposal costs and optimisation of possible revenues by selling waste as recyclables
- Wide range of training courses for employees on the topics of circular economy, eco-design and remanufacturing
- Protecting the reputation of the Deutsche Telekom Group (at Group level as well as at the level of individual Group companies) by avoiding reputational risks

With regard to the above-mentioned waste management principles, all Deutsche Telekom Group companies are obliged:

- Develop and implement clear strategies, targets and measures to reduce waste volumes. This applies in particular to the reduction of hazardous waste, taking into account all hazardous substances (beyond the legal requirements)
- Develop strategies, goals and measures to promote the reuse of technical devices and components as well as the recycling of valuable metals
- Group companies that provide mobile services develop goals and measures to take back more used mobile devices

Other relevant functions in the Deutsche Telekom Group, such as purchasing and product development must be included in the definition of suitable goals and measures.

