

MEMBERS OF THE SUPERVISORY BOARD OF DEUTSCHE TELEKOM AG IN 2016

PROF. DR. ULRICH LEHNER

Member of the Supervisory Board since April 17, 2008
Chairman of the Supervisory Board since April 25, 2008
Member of the Shareholders' Committee of Henkel AG & Co. KGaA, Düsseldorf

Seats on the supervisory bodies of other companies:

- E.ON SE, Düsseldorf (since 4/2003)
- Porsche Automobil Holding SE, Stuttgart (since 11/2007)
- ThyssenKrupp AG, Duisburg and Essen (since 1/2008),
Chairman of the Supervisory Board (since 3/2013)

LOTHAR SCHRÖDER

Member of the Supervisory Board since June 22, 2006
Deputy Chairman of the Supervisory Board since June 29, 2006
Member of the ver.di National Executive Board, Berlin

Seats on the supervisory bodies of other companies:

- Vereinigte Postversicherung VVaG, Stuttgart (since 6/2011)

Member of the supervisory bodies of the following subsidiaries, associates and joint ventures:

- Deutsche Telekom Services Europe GmbH, Bonn,
Deputy Chairman of the Supervisory Board (since 9/2016)
- Telekom Deutschland GmbH, Bonn (8/2003 to 12/2016),
Deputy Chairman of the Supervisory Board (9/2003 to 12/2016)

SARI BALDAUF

Member of the Supervisory Board since November 1, 2012
Non-Executive Director and Chairwoman of the Board of Directors of Fortum Oyj, Espoo, Finland

Seats on the supervisory bodies of other companies:

- Akzo Nobel N. V., Amsterdam, Netherlands (since 4/2012)
- Daimler AG, Stuttgart (since 2/2008)

Member of comparable supervisory bodies of companies in Germany or abroad:

- Vexve Holding Oyj, Sastamala, Finland,
Chairwoman of the Board of Directors (since 6/2016)

JOSEF BEDNARSKI

Member of the Supervisory Board since November 26, 2013
Chairman of the Group Works Council at Deutsche Telekom AG, Bonn
– No other seats –

DR. WULF H. BERNOTAT

Member of the Supervisory Board since January 1, 2010
Managing Director and partner of Bernotat & Cie. GmbH, Essen
Former Chairman of the Board of Management of E.ON AG, Düsseldorf

Seats on the supervisory bodies of other companies:

- Allianz SE, Munich (since 4/2003)
- Bertelsmann SE & Co. KGaA, Gütersloh (since 5/2006)
- Bertelsmann Management SE, Gütersloh (since 5/2012)
- Vonovia SE, Bochum (formerly Deutsche Annington Immobilien SE, Düsseldorf), Chairman of the Supervisory Board (since 6/2013)

MONIKA BRANDL

Member of the Supervisory Board since November 6, 2002
Chairwoman of the Central Works Council at Deutsche Telekom AG, Bonn
– No other seats –

JOHANNES GEISMANN

Member of the Supervisory Board since February 6, 2014
State Secretary, Federal Ministry of Finance, Berlin

Seats on the supervisory bodies of other companies:

- KfW IPEX-Bank GmbH, Frankfurt/Main (2/2014 to 10/2016)

KLAUS-DIETER HANAS

Member of the Supervisory Board since June 1, 2012
Chairman of the Works Council at Deutsche Telekom Kundenservice GmbH, Bonn, Central-Eastern District

Seats on the supervisory bodies of other companies:

- PSD-Bank Braunschweig eG, Braunschweig (since 11/1999),
Deputy Chairman of the Supervisory Board (since 7/2011)

SYLVIA HAUKE

Member of the Supervisory Board since May 3, 2007
Chairwoman of the Central Works Council at Telekom Deutschland GmbH, Bonn

Member of the supervisory bodies of the following subsidiaries, associates and joint ventures:

- Telekom Deutschland GmbH, Bonn (since 1/2011)

LARS HINRICHS

Member of the Supervisory Board since October 1, 2013
CEO of Cinco Capital GmbH, Hamburg

Seats on the supervisory bodies of other companies:

- xbAV AG, Munich, Chairman of the Supervisory Board (since 1/2016)

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DR. HELGA JUNG

Member of the Supervisory Board since May 25, 2016
Member of the Board of Management of Allianz SE, Munich

Seats on the supervisory bodies of other companies:

- Allianz Asset Management AG, Munich, Chairwoman of the Supervisory Board (since 2/2015)^a
- Allianz Deutschland AG, Munich (since 3/2016)^a
- Allianz Global Corporate & Specialty SE, Munich, Deputy Chairwoman (since 5/2013)^a

Member of comparable supervisory bodies of companies in Germany or abroad:

- Allianz Compañía de Seguros y Reaseguros S. A., Barcelona, Spain, Member of the Board of Directors (since 5/2012)^a
- Companhia de Seguros Allianz Portugal S. A., Lisbon, Portugal, Member of the Board of Directors (since 3/2012)^a
- UniCredit S.p.A., Milan, Italy, Member of the Board of Directors (1/2012 to 5/2016)

HANS-JÜRGEN KALLMEIER

Member of the Supervisory Board since October 15, 2008
Chairman of the Central Works Council at T-Systems International GmbH, Frankfurt/Main

Member of the supervisory bodies of the following subsidiaries, associates and joint ventures:

- T-Systems International GmbH, Frankfurt/Main (since 12/2010)

PROF. DR. MICHAEL KASCHKE

Member of the Supervisory Board since April 22, 2015
CEO & President of Carl Zeiss AG, Oberkochen

Seats on the supervisory bodies of other companies:

- Carl Zeiss Meditec AG, Jena, Chairman of the Supervisory Board (since 3/2010)^a
- Carl Zeiss Microscopy GmbH, Jena, Chairman of the Supervisory Board (since 10/2006)^a
- Carl Zeiss Industrielle Messtechnik GmbH, Oberkochen, Chairman of the Supervisory Board (since 1/2014)^a
- Carl Zeiss SMT GmbH, Oberkochen, Chairman of the Supervisory Board (since 1/2011)^a
- Henkel AG & Co. KGaA, Düsseldorf (since 4/2008)
- Robert Bosch GmbH, Stuttgart (since 4/2016)

Member of comparable supervisory bodies of companies in Germany or abroad:

- Carl Zeiss Far East Co., Ltd., Hong Kong, China, Chairman of the Board of Directors (from 4/2002 to 9/2016)^a
- Carl Zeiss Inc., Thornwood, United States, Chairman of the Board of Directors (since 5/2016)^a
- Carl Zeiss India (Bangalore) Private Ltd., Bangalore, India, Chairman of the Board of Directors (since 12/2009)^a
- Carl Zeiss Pte. Ltd., Singapore, Singapore, Member of the Board of Directors (4/2002 to 9/2016)^a
- Carl Zeiss Pty. Ltd., North Ryde, Australia, Chairman of the Board of Directors (since 7/2001)^a
- Carl Zeiss (Pty.) Ltd., Randburg, South Africa, Chairman of the Board of Directors (since 10/2003)^a

NICOLE KOCH

Member of the Supervisory Board since January 1, 2016
Deputy Chairwoman of the Group Works Council at Deutsche Telekom AG, Bonn
Chairwoman of the Works Council at Telekom Shop Vertriebsgesellschaft mbH, Bonn

Member of the supervisory bodies of the following subsidiaries, associates and joint ventures:

- Telekom Shop Vertriebsgesellschaft mbH, Bonn (since 6/2004)

DAGMAR P. KOLLMANN

Member of the Supervisory Board since May 24, 2012
Entrepreneur, member of several supervisory boards and advisory boards as well as the Monopolies Commission
Former CEO of Morgan Stanley Bank, Frankfurt/Main
Former Member of the Board of Directors of Morgan Stanley Bank International Limited, London, United Kingdom

Seats on the supervisory bodies of other companies:

- Deutsche Pfandbriefbank AG, Unterschleißheim, Deputy Chairwoman of the Supervisory Board (since 8/2009)
- KfW IPEX-Bank GmbH, Frankfurt/Main (since 5/2012)

Member of comparable supervisory bodies of companies in Germany or abroad:

- Bank Gutmann Aktiengesellschaft, Vienna, Austria, Member of the Supervisory Board (since 9/2010)
- Landeskreditbank Baden-Württemberg – Förderbank (L-Bank) (regional state bank/development bank of Baden-Württemberg), Karlsruhe, agency under public law (not a commercial enterprise within the meaning of § 100 (2), sentence 1, no. 1 AktG), Member of the Advisory Board, purely advisory body (since 7/2004)
- Unibail-Rodamco SE, Paris, France (since 5/2014)

^aSupervisory board seats in companies that are part of the same group, as defined in § 100 (2) sentence 2 AktG (German Stock Corporation Act).

PETRA STEFFI KREUSEL

Member of the Supervisory Board since January 1, 2013
 Senior Vice President, Partner Management and Corporate Development TC
 at T-Systems International GmbH, Frankfurt/Main
 Deputy Chairwoman of the Group Executive Staff Representation Committee
 of Deutsche Telekom AG, Bonn
 Chairwoman of the Executive Staff Representation Committee
 of T-Systems International GmbH, Frankfurt/Main (since 1/2017)
 Deputy Chairwoman of the Executive Staff Representation Committee
 of T-Systems International GmbH, Frankfurt/Main (until 12/2016)

Member of the supervisory bodies of the following subsidiaries,
 associates and joint ventures:

- T-Systems International GmbH, Frankfurt/Main (since 12/2010)

DR. ULRICH SCHRÖDER

Member of the Supervisory Board since October 1, 2008
 CEO of the Executive Board of KfW, Frankfurt/Main

Seats on the supervisory bodies of other companies:

- DEG – Deutsche Investitions- und Entwicklungsgesellschaft mbH, Cologne
 (since 10/2009)^a
- Deutsche Post AG, Bonn (since 9/2008)
- 2020 European Fund for Energy, Climate Change and Infrastructure
 (“Marguerite Fund”), Luxembourg, Luxembourg (since 11/2009)

MICHAEL SOMMER

Member of the Supervisory Board since April 15, 2000
 Trade Union Secretary, former Chairman of the
 German Confederation of Trade Unions (DGB), Berlin
 – No other seats –

SIBYLLE SPOO

Member of the Supervisory Board since May 4, 2010
 Lawyer, Trade Union Secretary at the ver.di Federal Administration, Berlin
 – No other seats –

KARL-HEINZ STREIBICH

Member of the Supervisory Board since October 1, 2013
 CEO of Software AG, Darmstadt

Seats on the supervisory bodies of other companies:

- Deutsche Messe AG, Hanover (since 1/2013)
- Dürr AG, Bietigheim-Bissingen (since 5/2011),
 Deputy Chairman of the Supervisory Board (since 4/2014)

Supervisory Board members who left in 2016:

DR. HUBERTUS VON GRÜNBERG

Member of the Supervisory Board from May 25, 2000 to May 25, 2016
 Deputy Chairman of the Board of Directors, Sapinda Holding B. V.,
 Schiphol, Netherlands
 – No other seats –

^aSupervisory board seats in companies that are part of the same group,
 as defined in § 100 (2) sentence 2 AktG (German Stock Corporation Act).