

MEMBERS OF THE SUPERVISORY BOARD OF DEUTSCHE TELEKOM AG IN 2019

PROF. DR. ULRICH LEHNER

Member of the Supervisory Board since April 17, 2008
Chairman of the Supervisory Board since April 25, 2008
Member of the Shareholders' Committee of Henkel AG & Co. KGaA, Düsseldorf

Seats on the supervisory boards of other companies:

- Porsche Automobil Holding SE, Stuttgart (since 11/2007)

LOTHAR SCHRÖDER

Member of the Supervisory Board since June 22, 2006
Deputy Chairman of the Supervisory Board since June 29, 2006
Member of the ver.di National Executive Board, Berlin, until September 25, 2019
Trade Union Secretary, former member of the ver.di National Executive Board, Berlin

Seats on the supervisory boards of other companies:

- Vereinigte Postversicherung VVaG, Stuttgart (since 6/2008)
- VPV Holding AG, Stuttgart (since 6/2018)
- VPV Lebensversicherungs-AG, Stuttgart (since 10/2015)

Member of the supervisory boards of subsidiaries, associates, and joint ventures:

- Deutsche Telekom Services Europe AG, Bonn, Deputy Chairman of the Supervisory Board (9/2016 to 8/2019)
- Deutsche Telekom Services Europe SE, Bonn (since 8/2019), Deputy Chairman of the Supervisory Board (since 11/2019)

JOSEF BEDNARSKI

Member of the Supervisory Board since November 26, 2013
Chairman of the Group Works Council at Deutsche Telekom AG, Bonn
- No other seats -

DR. ROLF BÖSINGER

Member of the Supervisory Board since June 1, 2018
State Secretary at the Federal Ministry of Finance, Berlin
- No other seats -

DR. GÜNTHER BRÄUNIG

Member of the Supervisory Board since March 21, 2018
CEO of the Executive Board of KfW, Frankfurt/Main

Seats on the supervisory boards of other companies:

- Deutsche Pfandbriefbank AG, Unterschleißheim (since 8/2009), Chairman of the Supervisory Board (since 8/2014)
- Deutsche Post AG, Bonn (since 3/2018)

ODYSSEUS D. CHATZIDIS

Member of the Supervisory Board since January 3, 2018
Chairman of the European Works Council of Deutsche Telekom, Bonn
- No other seats -

CONSTANTIN GREVE

Member of the Supervisory Board since November 20, 2018
Chairman of the Central Works Council of Deutsche Telekom AG, Bonn
- No other seats -

LARS HINRICHS

Member of the Supervisory Board since October 1, 2013
CEO of Cinco Capital GmbH, Hamburg

Seats on the supervisory boards of other companies:

- xbAV AG, Munich, Chairman of the Supervisory Board (since 1/2016)

DR. HELGA JUNG

Member of the Supervisory Board since May 25, 2016

Member of the Board of Management of Allianz SE, Munich, until December 31, 2019

Seats on the supervisory boards of other companies:

- Allianz Beratungs- und Vertriebs-AG, Munich (since 3/2018)^a
- Allianz Deutschland AG, Munich (since 3/2016)^a
- Allianz Global Corporate & Specialty SE, Munich, Deputy Chairwoman of the Supervisory Board (since 5/2013)^a
- Allianz Private Krankenversicherungs-AG, Munich (since 3/2018)^a
- Allianz Versicherungs-AG, Munich, Chairwoman of the Supervisory Board (since 11/2019)^a

Member of comparable supervisory bodies of business enterprises in Germany or abroad:

- Allianz Compañia de Seguros y Reaseguros S.A., Barcelona, Spain, Member of the Board of Directors (5/2012 to 12/2019)^a
- Companhia de Seguros Allianz Portugal S.A., Lisbon, Portugal, Member of the Board of Directors (3/2012 to 12/2019)^a

PROF. DR. MICHAEL KASCHKE

Member of the Supervisory Board since April 22, 2015

CEO & President of Carl Zeiss AG, Oberkochen

Seats on the supervisory boards of other companies:

- Carl Zeiss Meditec AG, Jena, Chairman of the Supervisory Board (since 3/2010)^a
- Carl Zeiss Industrielle Messtechnik GmbH, Oberkochen, Chairman of the Supervisory Board (since 1/2014)^a
- Carl Zeiss SMT GmbH, Oberkochen, Chairman of the Supervisory Board (1/2011 to 10/2019)^a
- Henkel AG & Co. KGaA, Düsseldorf (since 4/2008)
- Robert Bosch GmbH, Stuttgart (since 4/2016)

Member of comparable supervisory bodies of business enterprises in Germany or abroad:

- Carl Zeiss Co., Ltd., Seoul, South Korea, Chairman of the Board of Directors (since 1/2017)^a
- Carl Zeiss Far East Co., Ltd., Hong Kong, China, Chairman of the Board of Directors (since 4/2002)^a
- Carl Zeiss India (Bangalore) Private Ltd., Bangalore, India, Chairman of the Board of Directors (since 12/2009)^a
- Carl Zeiss Pte. Ltd., Singapore, Singapore, Member of the Board of Directors (since 4/2002)^a
- Carl Zeiss (Shanghai) Co., Ltd., Shanghai, China, Member of the Board of Directors (since 6/2017)^a

Member of supervisory boards in Germany required to be formed by law outside of business enterprises:

- Karlsruhe Institute of Technology (KIT), Karlsruhe, corporation under public law (Chairman; not a commercial enterprise within the meaning of § 100 (2) sentence 1 no. 1 AktG)

NICOLE KOCH

Member of the Supervisory Board since January 1, 2016

Chairwoman of the Works Council of Deutsche Telekom Privatkunden-Vertrieb GmbH, Bonn

Member of the supervisory boards of subsidiaries, associates, and joint ventures:

- Deutsche Telekom Privatkunden-Vertrieb GmbH, Bonn (since 6/2004)

DAGMAR P. KOLLMANN

Member of the Supervisory Board since May 24, 2012

Entrepreneur, member of several supervisory boards and advisory boards as well as the Monopolies Commission

Former CEO of Morgan Stanley Bank, Frankfurt/Main

Former Member of the Board of Directors of Morgan Stanley Bank International Limited, London, United Kingdom

Seats on the supervisory boards of other companies:

- Deutsche Pfandbriefbank AG, Unterschleißheim, Deputy Chairwoman of the Supervisory Board (since 8/2009)
- KfW IPEX-Bank GmbH, Frankfurt/Main (since 5/2012)

Member of comparable supervisory bodies of business enterprises in Germany or abroad:

- Bank Gutmann Aktiengesellschaft, Vienna, Austria, Member of the Supervisory Board (9/2010 to 6/2019)
- Coca Cola European Partners plc, London, United Kingdom (since 5/2019)
- Unibail-Rodamco SE, Paris, France, Member of the Supervisory Board (since 5/2014)

^a Supervisory board seats in companies that are part of the same group, as defined in § 100 (2) sentence 2 AktG (German Stock Corporation Act).

Member of supervisory boards in Germany required to be formed by law outside of business enterprises:

- Landeskreditbank Baden-Württemberg – Förderbank (L-Bank) (regional state bank/development bank of Baden-Württemberg), Karlsruhe, agency under public law (not a commercial enterprise within the meaning of § 100 (2) sentence 1 no. 1 AktG), Member of the Advisory Board, purely advisory body (7/2004 to 7/2019)

PETRA STEFFI KREUSEL

Member of the Supervisory Board since January 1, 2013
 Senior Vice President, Customer & Public Relations at T-Systems International GmbH, Frankfurt/Main
 Deputy Chairwoman of the Group Executive Staff Representation Committee of Deutsche Telekom AG, Bonn
 Chairwoman of the Executive Staff Representation Committee of T-Systems International GmbH, Frankfurt/Main

Member of the supervisory boards of subsidiaries, associates, and joint ventures:

- T-Systems International GmbH, Frankfurt/Main (since 12/2010)

HARALD KRÜGER

Member of the Supervisory Board since May 17, 2018
 Chairman of the Board of Management of Bayerische Motoren Werke AG, Munich, until August 15, 2019
 – No other seats –

FRANK SAUERLAND

Member of the Supervisory Board since November 20, 2018
 Head of the Collective Bargaining Policy Committee, TC/IT National Committee at the ver.di National Executive Board, Berlin

Member of the supervisory boards of subsidiaries, associates, and joint ventures:

- Telekom Deutschland GmbH, Bonn (since 12/2016), Deputy Chairman of the Supervisory Board (since 1/2017)

NICOLE SEELEMANN-WANDTKE

Member of the Supervisory Board since July 5, 2018
 Deputy Chairwoman of the Works Council of the Consumers unit of Telekom Deutschland GmbH, Bonn
 – No other seats –

SIBYLLE SPOO

Member of the Supervisory Board since May 4, 2010
 Lawyer, Trade Union Secretary at the ver.di Federal Administration, Berlin
 – No other seats –

KARL-HEINZ STREIBICH

Member of the Supervisory Board since October 1, 2013
 President of acatech – Deutsche Akademie der Technikwissenschaften (National Academy of Science and Engineering), Berlin

Seats on the supervisory boards of other companies:

- Dürr AG, Bietigheim-Bissingen (since 5/2011), Chairman of the Supervisory Board (since 1/2018)
- Münchener Rückversicherungs-Gesellschaft Aktiengesellschaft in München, Munich (since 4/2019)
- Siemens Healthineers AG, Erlangen (since 3/2018)
- WITTENSTEIN SE, Igersheim (9/2017 to 3/2019)

MARGRET SUCKALE

Member of the Supervisory Board since September 28, 2017
 Former Member of the Board of Executive Directors of BASF SE, Ludwigshafen

Seats on the supervisory boards of other companies:

- DWS Group GmbH & Co. KGaA, Frankfurt/Main (since 3/2018)
- HeidelbergCement AG, Heidelberg (since 8/2017)
- Infineon Technologies AG, Neuburg (since 2/2020)

KARIN TOPEL

Member of the Supervisory Board since July 1, 2017
 Chairwoman of the Works Council of Deutsche Telekom Technik GmbH, Bonn, Technical Branch Office Eastern District
 – No other seats –