

MEMBERS OF THE BOARD OF MANAGEMENT OF DEUTSCHE TELEKOM AG IN 2019

TIMOTHEUS HÖTTGES

Chairman of the Board of Management since January 1, 2014

Seats on the supervisory boards of other companies:

- FC Bayern München AG, Munich (since 2/2010)
- Henkel AG & Co. KGaA, Düsseldorf (since 4/2016)

Member of comparable supervisory bodies of business enterprises in Germany or abroad:

- BT Group plc, London, United Kingdom, Member of the Board of Directors (since 1/2016)

Member of the supervisory boards of subsidiaries, associates, and joint ventures:

- Telekom Deutschland GmbH, Bonn (since 4/2005), Chairman of the Supervisory Board (since 7/2009)
- T-Mobile US, Inc., Bellevue, United States, Chairman of the Board of Directors (since 4/2013)

ADEL AL-SALEH

Board member responsible for T-Systems since January 1, 2018

- No other seats -

BIRGIT BOHLE

Board member responsible for Human Resources and Legal Affairs, and Labor Director since January 1, 2020

Board member responsible for Human Resources, and Labor Director from January 1, 2019 to December 31, 2019

Member of the supervisory boards of subsidiaries, associates, and joint ventures:

- Telekom Deutschland GmbH, Bonn (since 1/2019)
- Deutsche Telekom Services Europe SE, Bonn (since 10/2019)

SRINI GOPALAN

Board member responsible for Europe since January 1, 2017

Member of the supervisory boards of subsidiaries, associates, and joint ventures:

- Hellenic Telecommunications Organization S.A. (OTE S.A.), Marousi, Athens, Greece (since 1/2017)
- T-Mobile Polska S.A., Warsaw, Poland (since 1/2017), Chairman of the Supervisory Board (since 1/2017)
- T-Mobile US, Inc., Bellevue, United States, Member of the Board of Directors (since 6/2019)

DR. CHRISTIAN P. ILLEK

Board member responsible for Finance since January 1, 2019

Member of the supervisory boards of subsidiaries, associates, and joint ventures:

- BuyIn SA/NV, Brussels, Belgium, Member of the Board of Directors (since 12/2018), Chairman of the Board of Directors (1/2019 to 12/2019)
- Deutsche Telekom Services Europe AG, Bonn, Chairman of the Supervisory Board (1/2019 to 8/2019)
- Deutsche Telekom Services Europe SE, Bonn (since 8/2019), Chairman of the Supervisory Board (since 11/2019)
- T-Mobile US, Inc., Bellevue, United States, Member of the Board of Directors (since 1/2019)
- T-Systems International GmbH, Frankfurt/Main (since 5/2015), Chairman of the Supervisory Board (since 11/2016)

DR. THOMAS KREMER

Board member responsible for Data Privacy, Legal Affairs and Compliance since June 1, 2012

Member of the supervisory boards of subsidiaries, associates, and joint ventures:

- T-Systems International GmbH, Frankfurt/Main (since 5/2015)

THORSTEN LANGHEIM

Board member responsible for USA and Group Development since January 1, 2019

Member of the supervisory boards of subsidiaries, associates, and joint ventures:

- DFMG Deutsche Funkturm GmbH, Münster (9/2016 to 7/2019)
- Deutsche Telekom Capital Partners Management GmbH, Hamburg, Chairman of the Investment Committee (since 6/2015)
- T-Mobile US, Inc., Bellevue, United States, Member of the Board of Directors (since 6/2014)

CLAUDIA NEMAT

Board member responsible for Technology and Innovation since January 1, 2017

Seats on the supervisory boards of other companies:

- Airbus Group SE, Leiden, Netherlands (since 5/2016)
- Airbus Defence and Space GmbH, Ottobrunn (since 5/2016)

Member of the supervisory boards of subsidiaries, associates, and joint ventures:

- Deutsche Telekom IT GmbH, Bonn, Chairwoman of the Supervisory Board (since 6/2017)

DR. DIRK WÖSSNER

Board member responsible for Germany since January 1, 2018

Member of the supervisory boards of subsidiaries, associates, and joint ventures:

- Deutsche Telekom Außendienst GmbH, Bonn, Chairman of the Supervisory Board (since 1/2018)
- Deutsche Telekom Geschäftskunden-Vertrieb GmbH, Bonn (since 1/2018), Chairman of the Supervisory Board (since 2/2018)
- Deutsche Telekom Service GmbH, Bonn, Chairman of the Supervisory Board (since 1/2018)
- Deutsche Telekom Technik GmbH, Bonn, Chairman of the Supervisory Board (since 1/2018)
- Deutsche Telekom Privatkunden-Vertrieb GmbH, Bonn, Chairman of the Supervisory Board (since 1/2018)