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MEMBERS OF THE BOARD OF MANAGEMENT OF DEUTSCHE TELEKOM AG IN 2016

TIMOTHEUS HÖTTGES

Chairman of the Board of Management since January 1, 2014

Seats on the supervisory bodies of other companies:

- FC Bayern München AG, Munich (since 2/2010)
- Henkel AG & Co. KGaA, Düsseldorf (since 4/2016)

Member of comparable supervisory bodies of companies in Germany or abroad:

- BT Group plc, London, United Kingdom, Member of the Board of Directors (since 1/2016)

Member of the supervisory bodies of the following subsidiaries, associates and joint ventures:

- Telekom Deutschland GmbH, Bonn (since 4/2005), Chairman of the Supervisory Board (since 7/2009)
- T-Mobile US, Inc., Bellevue, United States, Chairman of the Board of Directors (since 5/2013)

REINHARD CLEMENS

Board member responsible for T-Systems since December 1, 2007
– No other seats –

NIEK JAN VAN DAMME

Board member responsible for Germany since July 1, 2009

Member of the supervisory bodies of the following subsidiaries, associates and joint ventures:

- Deutsche Telekom Kundenservice GmbH, Bonn (since 8/2009)
- Deutsche Telekom Technik, Bonn (since 9/2016), Chairman of the Supervisory Board (since 9/2016)
- Deutsche Telekom Technischer Service GmbH, Bonn (since 9/2009), Chairman of the Supervisory Board (since 12/2009)
- Telekom Shop Vertriebsgesellschaft mbH, Bonn (since 8/2009), Chairman of the Supervisory Board (since 9/2009)
- T-Mobile Netherlands Holding B. V., The Hague, Netherlands, Chairman of the Supervisory Board (since 4/2014)

THOMAS DANNENFELDT

Board member responsible for Finance since January 1, 2014

Member of the supervisory bodies of the following subsidiaries, associates and joint ventures:

- BUYIN S. A., Brussels, Belgium, Member of the Board of Directors (since 2/2014), Chairman of the Board of Directors (since 1/2017)
- Deutsche Telekom Services Europe GmbH, Bonn, Chairman of the Supervisory Board (since 1/2016)
- EE Limited, Hatfield, United Kingdom (from 2/2014 to 1/2016), Chairman of the Board of Directors (4/2014 to 1/2016)

- T-Mobile US, Inc., Bellevue, United States, Member of the Board of Directors (since 11/2013)
- T-Systems International GmbH, Frankfurt/Main, Chairman of the Supervisory Board (1/2014 to 11/2016)

SRINIVASAN GOPALAN

Board member responsible for Europe since January 1, 2017

Member of the supervisory bodies of the following subsidiaries, associates and joint ventures:

- HELLENIC TELECOMMUNICATIONS ORGANIZATION S. A. (OTE S. A.), Marousi, Athens, Greece (since 1/2017)
- T-Mobile Polska S. A., Warsaw, Poland (since 1/2017), Chairman of the Supervisory Board (since 1/2017)

DR. CHRISTIAN P. ILLEK

Board member responsible for Human Resources and Labor Director since April 1, 2015

Member of the supervisory bodies of the following subsidiaries, associates and joint ventures:

- Telekom Deutschland GmbH, Bonn (since 5/2015)
- T-Systems International GmbH, Frankfurt/Main (since 5/2015), Chairman of the Supervisory Board (since 11/2016)

DR. THOMAS KREMER

Board member responsible for Data Privacy, Legal Affairs and Compliance since June 1, 2012

Member of the supervisory bodies of the following subsidiaries, associates and joint ventures:

- T-Systems International GmbH, Frankfurt/Main (since 5/2015)

CLAUDIA NEMAT

Board member responsible for Technology and Innovation since January 1, 2017
Board member responsible for Europe and Technology until December 31, 2016

Seats on the supervisory bodies of other companies:

- Airbus Group SE, Leiden, Netherlands (since 5/2016)
- Airbus Defence and Space GmbH, Ottobrunn (since 5/2016)
- LANXESS AG, Cologne (7/2013 to 5/2016)

Member of the supervisory bodies of the following subsidiaries, associates and joint ventures:

- BUYIN S. A., Brussels, Belgium (from 2/2012 to 1/2017), Chairwoman of the Board of Directors (1/2015 to 1/2017)
- HELLENIC TELECOMMUNICATIONS ORGANIZATION S. A. (OTE S. A.), Marousi, Athens, Greece (10/2011 to 1/2017)