Members of the Board of Management of Deutsche Telekom AG in 2021

Timotheus Höttges
Chairman of the Board of Management since January 1, 2014

Seats on the supervisory boards of other companies:
- Mercedes-Benz Group AG, Stuttgart (formerly Daimler AG, Stuttgart) (since 7/2020)\(^a\)
- Mercedes-Benz AG, Stuttgart (since 10/2021)
- FC Bayern München AG, Munich (2/2010 to 8/2021)
- Henkel AG & Co. KGaA, Düsseldorf (4/2016 to 9/2021)\(^a\)

Member of the supervisory boards of subsidiaries, associates, and joint ventures:
- T-Mobile US, Inc., Bellevue, United States, Chairman of the Board of Directors (since 4/2013)\(^a\)

Adel Al-Saleh
Board member responsible for T-Systems since January 1, 2018

Member of comparable supervisory bodies of business enterprises in Germany or abroad:
- BT Group plc, London, United Kingdom, Member of the Board of Directors (since 5/2020)\(^a\)

Birgit Bohle
Board member responsible for Human Resources and Legal Affairs, and Labor Director since January 1, 2020

Member of the supervisory boards of subsidiaries, associates, and joint ventures:
- Deutsche Telekom Services Europe SE, Bonn (since 10/2019)
- Telekom Deutschland GmbH, Bonn (since 1/2019)
- T-Systems International GmbH, Frankfurt/Main (since 6/2021)

Srini Gopalan
Board member responsible for Germany since November 1, 2020

Member of the supervisory boards of subsidiaries, associates, and joint ventures:
- Deutsche Telekom Service GmbH, Bonn, Chairman of the Supervisory Board (since 11/2020)
- Deutsche Telekom Technik GmbH, Bonn, Chairman of the Supervisory Board (since 11/2020)

Dr. Christian P. Illek
Board member responsible for Finance since January 1, 2019

Member of the supervisory boards of subsidiaries, associates, and joint ventures:
- Buyl SA/NV, Brussels, Belgium, Member of the Board of Directors (since 12/2018)
- Deutsche Telekom Services Europe SE, Bonn (since 8/2019), Chairman of the Supervisory Board (since 11/2019)
- Telekom Deutschland GmbH, Bonn (since 6/2021), Chairman of the Supervisory Board (since 6/2021)
- T-Mobile US, Inc., Bellevue, United States, Member of the Board of Directors (since 1/2019)\(^a\)

Thorsten Langheim
Board member responsible for USA and Group Development since January 1, 2019

Seats on the supervisory boards of other companies:
- FC Bayern München AG, Munich (since 9/2021)

Member of the supervisory boards of subsidiaries, associates, and joint ventures:
- Deutsche Telekom Capital Partners Management GmbH, Hamburg, Chairman of the Investment Committee (since 6/2015)
- T-Mobile US, Inc., Bellevue, United States, Member of the Board of Directors (since 6/2014)\(^a\)

Dominique Leroy
Board member responsible for Europe since November 1, 2020

Member of comparable supervisory bodies of business enterprises in Germany or abroad:
- Koninklijke Ahold Delhaize N.V., Zaandam, Netherlands, Member of the Supervisory Board (4/2015 to 4/2021)\(^a\)
- Compagnie de Saint-Gobain, Courbevoie, France, Member of the Board of Directors (since 11/2017)\(^a\)

Member of the supervisory boards of subsidiaries, associates, and joint ventures:
- Hellenic Telecommunications Organization S.A. (OTE S.A.), Marousi, Athens, Greece (since 11/2020)\(^a\)
- T-Mobile US, Inc., Bellevue, United States, Member of the Board of Directors (since 11/2020)\(^a\)
- T-Mobile Polska S.A., Warsaw, Poland (since 11/2020), Chairwoman of the Supervisory Board (since 11/2020)\(^a\)

\(^a\) Listed on the stock exchange

To our shareholders
Deutsche Telekom, The 2021 financial year.
Claudia Nemat
Board member responsible for Technology and Innovation since January 1, 2017

Seats on the supervisory boards of other companies:
- Airbus Defence and Space GmbH, Ottobrunn (since 5/2016)

Member of comparable supervisory bodies of business enterprises in Germany or abroad:
- Airbus Group SE, Leiden, Netherlands, Member of the Board of Directors (since 5/2016)*

Member of the supervisory boards of subsidiaries, associates, and joint ventures:
- Deutsche Telekom IT GmbH, Bonn, Chairwoman of the Supervisory Board (since 6/2017)
- Deutsche Telekom Security GmbH, Bonn (since 8/2020), Deputy Chairwoman of the Supervisory Board (since 9/2020)
- T-Systems International GmbH, Frankfurt/Main (since 4/2020), Chairwoman of the Supervisory Board (since 6/2021)

* Listed on the stock exchange