

## Members of the Board of Management of Deutsche Telekom AG in 2021

### Timotheus Höttges

Chairman of the Board of Management since January 1, 2014

#### Seats on the supervisory boards of other companies:

- Mercedes-Benz Group AG, Stuttgart (formerly Daimler AG, Stuttgart) (since 7/2020)<sup>a</sup>
- Mercedes-Benz AG, Stuttgart (since 10/2021)
- FC Bayern München AG, Munich (2/2010 to 8/2021)
- Henkel AG & Co. KGaA, Düsseldorf (4/2016 to 9/2021)<sup>a</sup>

#### Member of the supervisory boards of subsidiaries, associates, and joint ventures:

- Telekom Deutschland GmbH, Bonn (4/2005 to 6/2021), Chairman of the Supervisory Board (7/2009 to 6/2021)
- T-Mobile US, Inc., Bellevue, United States, Chairman of the Board of Directors (since 4/2013)<sup>a</sup>

### Adel Al-Saleh

Board member responsible for T-Systems since January 1, 2018

#### Member of comparable supervisory bodies of business enterprises in Germany or abroad:

- BT Group plc, London, United Kingdom, Member of the Board of Directors (since 5/2020)<sup>a</sup>

### Birgit Bohle

Board member responsible for Human Resources and Legal Affairs, and Labor Director since January 1, 2020

#### Member of the supervisory boards of subsidiaries, associates, and joint ventures:

- Deutsche Telekom Services Europe SE, Bonn (since 10/2019)
- Telekom Deutschland GmbH, Bonn (since 1/2019)
- T-Systems International GmbH, Frankfurt/Main (since 6/2021)

### Srini Gopalan

Board member responsible for Germany since November 1, 2020

#### Member of the supervisory boards of subsidiaries, associates, and joint ventures:

- Deutsche Telekom Service GmbH, Bonn, Chairman of the Supervisory Board (since 11/2020)
- Deutsche Telekom Technik GmbH, Bonn, Chairman of the Supervisory Board (since 11/2020)

### Dr. Christian P. Illek

Board member responsible for Finance since January 1, 2019

#### Member of the supervisory boards of subsidiaries, associates, and joint ventures:

- BuyIn SA/NV, Brussels, Belgium, Member of the Board of Directors (since 12/2018)
- Deutsche Telekom Services Europe SE, Bonn (since 8/2019), Chairman of the Supervisory Board (since 11/2019)
- Telekom Deutschland GmbH, Bonn (since 6/2021), Chairman of the Supervisory Board (since 6/2021)
- T-Mobile US, Inc., Bellevue, United States, Member of the Board of Directors (since 1/2019)<sup>a</sup>
- T-Systems International GmbH, Frankfurt/Main (5/2015 to 6/2021), Chairman of the Supervisory Board (11/2016 to 6/2021)

### Thorsten Langheim

Board member responsible for USA and Group Development since January 1, 2019

#### Seats on the supervisory boards of other companies:

- FC Bayern München AG, Munich (since 9/2021)

#### Member of the supervisory boards of subsidiaries, associates, and joint ventures:

- Deutsche Telekom Capital Partners Management GmbH, Hamburg, Chairman of the Investment Committee (since 6/2015)
- T-Mobile US, Inc., Bellevue, United States, Member of the Board of Directors (since 6/2014)<sup>a</sup>

### Dominique Leroy

Board member responsible for Europe since November 1, 2020

#### Member of comparable supervisory bodies of business enterprises in Germany or abroad:

- Koninklijke Ahold Delhaize N.V., Zaandam, Netherlands, Member of the Supervisory Board (4/2015 to 4/2021)<sup>a</sup>
- Compagnie de Saint-Gobain, Courbevoie, France, Member of the Board of Directors (since 11/2017)<sup>a</sup>

#### Member of the supervisory boards of subsidiaries, associates, and joint ventures:

- Hellenic Telecommunications Organization S.A. (OTE S.A.), Marousi, Athens, Greece (since 11/2020)<sup>a</sup>
- T-Mobile US, Inc., Bellevue, United States, Member of the Board of Directors (since 11/2020)<sup>a</sup>
- T-Mobile Polska S.A., Warsaw, Poland (since 11/2020), Chairwoman of the Supervisory Board (since 11/2020)

<sup>a</sup> Listed on the stock exchange

**Claudia Nemat**

Board member responsible for Technology and Innovation since January 1, 2017

**Seats on the supervisory boards of other companies:**

- Airbus Defence and Space GmbH, Ottobrunn (since 5/2016)

**Member of comparable supervisory bodies of business enterprises in Germany or abroad:**

- Airbus Group SE, Leiden, Netherlands, Member of the Board of Directors (since 5/2016)<sup>a</sup>

**Member of the supervisory boards of subsidiaries, associates, and joint ventures:**

- Deutsche Telekom IT GmbH, Bonn, Chairwoman of the Supervisory Board (since 6/2017)
- Deutsche Telekom Security GmbH, Bonn (since 8/2020), Deputy Chairwoman of the Supervisory Board (since 9/2020)
- T-Systems International GmbH, Frankfurt/Main (since 4/2020), Chairwoman of the Supervisory Board (since 6/2021)

<sup>a</sup> Listed on the stock exchange