

## Members of the Board of Management of Deutsche Telekom AG in 2020

### Timotheus Höttges

Chairman of the Board of Management since January 1, 2014

#### Seats on the supervisory boards of other companies:

- Daimler AG, Stuttgart (since 7/2020)
- FC Bayern München AG, Munich (since 2/2010)
- Henkel AG & Co. KGaA, Düsseldorf (since 4/2016)

#### Member of comparable supervisory bodies of business enterprises in Germany or abroad:

- BT Group plc, London, United Kingdom, Member of the Board of Directors (1/2016 to 5/2020)

#### Member of the supervisory boards of subsidiaries, associates, and joint ventures:

- Telekom Deutschland GmbH, Bonn (since 4/2005), Chairman of the Supervisory Board (since 7/2009)
- T-Mobile US, Inc., Bellevue, United States, Chairman of the Board of Directors (since 4/2013)

### Adel Al-Saleh

Board member responsible for T-Systems since January 1, 2018

#### Member of comparable supervisory bodies of business enterprises in Germany or abroad:

- BT Group plc, London, United Kingdom, Member of the Board of Directors (since 5/2020)

### Birgit Bohle

Board member responsible for Human Resources and Legal Affairs, and Labor Director since January 1, 2020

#### Member of the supervisory boards of subsidiaries, associates, and joint ventures:

- Telekom Deutschland GmbH, Bonn (since 1/2019)
- Deutsche Telekom Services Europe SE, Bonn (since 10/2019)

### Srini Gopalan

Board member responsible for Germany since November 1, 2020

Board member responsible for Europe from January 1, 2017 to October 31, 2020

#### Member of the supervisory boards of subsidiaries, associates, and joint ventures:

- Deutsche Telekom Service GmbH, Bonn, Chairman of the Supervisory Board (since 11/2020)
- Deutsche Telekom Technik GmbH, Bonn, Chairman of the Supervisory Board (since 11/2020)
- Hellenic Telecommunications Organization S.A. (OTE S.A.), Marousi, Athens, Greece (1/2017 to 12/2020)
- T-Mobile Polska S.A., Warsaw, Poland (since 1/2017), Chairman of the Supervisory Board (1/2017 to 10/2020)
- T-Mobile US, Inc., Bellevue, United States, Member of the Board of Directors (6/2019 to 10/2020)

### Dr. Christian P. Illek

Board member responsible for Finance since January 1, 2019

#### Member of the supervisory boards of subsidiaries, associates, and joint ventures:

- BuyIn SA/NV, Brussels, Belgium, Member of the Board of Directors (since 12/2018)
- Deutsche Telekom Services Europe SE, Bonn (since 8/2019), Chairman of the Supervisory Board (since 11/2019)
- T-Mobile US, Inc., Bellevue, United States, Member of the Board of Directors (since 1/2019)
- T-Systems International GmbH, Frankfurt/Main (since 5/2015), Chairman of the Supervisory Board (since 11/2016)

### Thorsten Langheim

Board member responsible for USA and Group Development since January 1, 2019

#### Member of the supervisory boards of subsidiaries, associates, and joint ventures:

- Deutsche Telekom Capital Partners Management GmbH, Hamburg, Chairman of the Investment Committee (since 6/2015)
- T-Mobile US, Inc., Bellevue, United States, Member of the Board of Directors (since 6/2014)

**Dominique Leroy**

Board member responsible for Europe since November 1, 2020

**Member of comparable supervisory bodies of business enterprises in Germany or abroad:**

- Koninklijke Ahold Delhaize N.V., Zaandam, Netherlands, Member of the Supervisory Board (since 4/2015)
- Compagnie de Saint-Gobain, Courbevoie, France, Member of the Board of Directors (since 11/2017)
- Telenco Group, Moirans, France, Member of the Board of Directors (7/2020 to 12/2020)

**Member of the supervisory boards of subsidiaries, associates, and joint ventures:**

- Hellenic Telecommunications Organization S.A. (OTE S.A.), Marousi, Athens, Greece (since 11/2020)
- T-Mobile US, Inc., Bellevue, United States, Member of the Board of Directors (since 11/2020)
- T-Mobile Polska S.A., Warsaw, Poland (since 11/2020), Chairwoman of the Supervisory Board (since 11/2020)

**Claudia Nemat**

Board member responsible for Technology and Innovation since January 1, 2017

**Seats on the supervisory boards of other companies:**

- Airbus Defence and Space GmbH, Ottobrunn (since 5/2016)

**Member of comparable supervisory bodies of business enterprises in Germany or abroad:**

- Airbus Group SE, Leiden, Netherlands, Member of the Board of Directors (since 5/2016)

**Member of the supervisory boards of subsidiaries, associates, and joint ventures:**

- Deutsche Telekom IT GmbH, Bonn, Chairwoman of the Supervisory Board (since 6/2017)
- Deutsche Telekom Security GmbH, Bonn (since 8/2020), Deputy Chairwoman of the Supervisory Board (since 9/2020)
- T-Systems International GmbH, Bonn (since 4/2020)

Board of Management members who left in 2020:

**Dr. Thomas Kremer**

Board member responsible for Data Privacy, Legal Affairs, and Compliance from June 1, 2012 to March 31, 2020

**Member of the supervisory boards of subsidiaries, associates, and joint ventures:**

- T-Systems International GmbH, Frankfurt/Main (5/2015 to 3/2020)

**Dr. Dirk Wössner**

Board member responsible for Germany from January 1, 2018 to October 31, 2020

**Member of the supervisory boards of subsidiaries, associates, and joint ventures:**

- Deutsche Telekom Außendienst GmbH, Bonn, Chairman of the Supervisory Board (1/2018 to 10/2020)
- Deutsche Telekom Geschäftskunden-Vertrieb GmbH, Bonn (1/2018 to 10/2020), Chairman of the Supervisory Board (2/2018 to 10/2020)
- Deutsche Telekom Service GmbH, Bonn, Chairman of the Supervisory Board (1/2018 to 10/2020)
- Deutsche Telekom Technik GmbH, Bonn, Chairman of the Supervisory Board (1/2018 to 10/2020)
- Deutsche Telekom Privatkunden-Vertrieb GmbH, Bonn, Chairman of the Supervisory Board (1/2018 to 10/2020)