

DATA PROTECTION INFORMATION FOR DEUTSCHE TELEKOM AG SHAREHOLDERS AND SHAREHOLDER REPRESENTATIVES

The following information outlines how personal data on shareholders and their representatives is processed. It refers exclusively to data processing in connection with their position as shareholders or shareholder representatives. In particular, this data protection information does not cover data processing in connection with any customer relationship.

1. WHO IS RESPONSIBLE FOR DATA PROCESSING, AND WHOM CAN YOU CONTACT?

Deutsche Telekom AG processes the personal data of shareholders and their representatives in its role as data controller within the meaning of Article 4 (7) of the General Data Protection Regulation (GDPR).

Deutsche Telekom AG's contact details are:

Deutsche Telekom AG
Friedrich-Ebert-Allee 140
53113 Bonn
Germany

Deutsche Telekom AG's Global Data Privacy Officer is Dr. Claus D. Ulmer. He can be contacted at:

Deutsche Telekom AG
– Datenschutzbeauftragter –
Friedrich-Ebert-Allee 140
53113 Bonn
Germany

If you have any questions about data protection for shareholders and their representatives, please email them to:

aktienregister@telekom.de

2. FOR WHAT PURPOSE AND ON WHAT LEGAL BASIS IS YOUR DATA PROCESSED?

2.1 We process your data on the basis of Article 6 (1) Sentence 1 c) GDPR, insofar as is necessary to fulfill our legal obligations. That includes complying with the obligations we are subject to

under stock corporation, trading and tax law, and with regulatory requirements. Consequently, the purpose of data processing includes, in particular, maintenance of the shareholders' register, enabling shareholders to exercise their rights in connection with the shareholders' meeting, compliance with statutory requirements relating to the shareholders' meeting, disclosure requirements in connection with voting rights' notifications under the German Securities Trading Act (Wertpapierhandelsgesetz – WpHG), and fulfilling the burden of proof and retention obligations imposed by the German Stock Corporation Act (Aktiengesetz – AktG), the German Commercial Code (Handelsgesetzbuch – HGB), and the German Fiscal Code.

2.2 In addition, we process your personal data on the basis of Article 6 (1) Sentence 1 f) GDPR. This states that data processing is permitted if it is necessary to protect our legitimate interests or those of a third party, and these are not overridden by your interests or by your fundamental rights and freedoms, which require protection of your personal data. We have a legitimate interest in the processing of personal data to ensure compliance with non-European securities regulations, for statistical purposes in connection with the organization of the shareholders' meeting, to present and analyze the shareholder structure and its development, including the number of transactions, and to provide overviews of our largest shareholders.

2.3 We are legally required to contact you in advance before processing your data for any purpose not listed above.

3. WHERE DO WE OBTAIN YOUR PERSONAL DATA? WHAT CATEGORIES OF PERSONAL DATA DO WE PROCESS? IS THERE AN OBLIGATION TO PROVIDE PERSONAL DATA?

We obtain personal data from shareholders or their representatives or from the respective custodian bank (normally via Clearstream Banking AG).

The data processed by Deutsche Telekom AG comprises the last name, first name, title and form of address, the contact details of the shareholder and, where applicable, the shareholder's legal representative or representative by power of attorney, data on the shares (including where they are held), and administrative data (including data on the exercise of shareholder rights).

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LIFE IS FOR SHARING.

Under § 67 (1) Sentence 2 of the German Stock Corporation Act (AktG), shareholders are required to notify us of the data to be included by law in the shareholders' register. In accordance with § 67 (4) Sentence 1 AktG, this applies analogously to custodian banks. Providing your personal data is mandatory in connection with the exercise of shareholder rights (except where voting rights are exercised on behalf of the person concerned).

4. WHICH CATEGORIES OF RECIPIENTS RECEIVE YOUR PERSONAL DATA?

For the purposes set forth in section 2 above, we use service providers headquartered in the European Union (EU). We only provide them with the personal data required to perform the relevant services. Alongside ADEUS Aktienregister-Service GmbH, which maintains the shareholders' register, they include, in particular, service providers used to prepare and conduct the shareholders' meeting, and providers of services in the areas of legal advice, printing, dispatch and publication media.

If authorized by the shareholder or their representative in connection with the shareholders' meeting, the Company-appointed proxy shall only receive the personal data required to cast the vote as instructed.

Any motions for amendment of the agenda pursuant to § 122 (2) of the German Stock Corporation Act (AktG) and any counter-motions and nominations for elections pursuant to § 126 (1) and § 127 AktG will be made available publicly by us as set out in the invitation to the shareholders' meeting. The personal data of shareholders' attending or represented at the shareholders' meeting (except where voting rights are exercised on behalf of the person concerned) and, where relevant, shareholders' representatives, will be included in a list of participants in accordance with § 129 AktG, which will be made accessible to shareholders or their representatives in accordance with § 129 (4) AktG.

In addition, we may be required to transmit personal data to authorities, especially the Federal Financial Supervisory Authority (BaFin), e.g., on the basis of statutory notification requirements in the event that voting rights thresholds defined by law are exceeded. We transmit personal data to courts, arbitration tribunals and legal advisors, where this is necessary to establish, exercise, or defend legal claims.

5. HOW LONG WILL YOUR DATA BE STORED FOR?

The data recorded in the shareholders' register must regularly be retained for ten years after the shares are sold. The personal data processed in connection with the shareholders' meeting are regularly erased or anonymized three years after the date of the shareholders' meeting, except where they are stored in the shareholders' register of Deutsche Telekom AG. They are stored for longer if this is necessary on the basis of legal requirements, specifically on the basis of the German Stock Corporation Act, the German Commercial Code or the German Fiscal Code, or due to the company's legitimate interests, specifically in the event of judicial or non-judicial disputes relating to the shareholders' meeting, or to establish, exercise, or defend legal claims.

If we believe someone has been wrongfully included in the shareholders' register, the entry can only be erased after the company has informed the data subject that it intends to erase the entry and given them reasonable time to object. If a data subject objects within the deadline the data is not erased.

6. WHAT ARE YOUR DATA PROTECTION RIGHTS?

Provided that the relevant legal conditions are met, you can obtain information from Deutsche Telekom AG about your personal data in accordance with Article 15 GDPR. Furthermore, you are entitled to have your personal data corrected in accordance with Article 16 GDPR, to have it erased in accordance with Article 17 GDPR, to have processing restricted in accordance with Article 18 GDPR, to demand the transfer of certain personal data to you or to a third party appointed by you (right to data portability) in accordance with Article 20 GDPR and to object to processing of the data in accordance with Article 21 GDPR. You can assert these rights free of charge using the contact details in section 1 above. Furthermore, you have the right to lodge a complaint with a supervisory authority in accordance with Article 77 GDPR.

This includes the data protection authority responsible for us, which can be contacted as follows:

Landesbeauftragte für Datenschutz und Informationsfreiheit
Nordrhein-Westfalen
Postfach 200444
40102 Düsseldorf, Germany
Tel.: + 49 211 38424-0
Fax: + 49 211 38424-10
Email: poststelle@ldi.nrw.de

In accordance with Section 67 (6) Sentence 1 of the German Stock Corporation Act (AktG), shareholders can demand information from the company on the personal data entered on them in the shareholders' register. At www.telekom.com/hv-service, under the section for the shareholders' register service, you can view the main data held in the shareholders' register about you and, if necessary, change your address.

RIGHT TO OBJECT, ARTICLE 21 GDPR:

You have the right to object at any time, on grounds relating to your particular situation, to the processing of your personal data on the basis of Article 6 (1) Sentence 1 f) GDPR (data processing on an assessment of legitimate interests). If you object, we will no longer process your personal data, unless we can prove that there are mandatory reasons for processing that override your interests, rights and freedoms, or that the purpose of data processing is to establish, exercise, or defend legal claims. Such objection can be submitted without any specific formal requirements, where possible to the contacts set out in section 1 above.

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DEUTSCHE TELEKOM AG

Supervisory Board: Prof. Dr. Ulrich Lehner (Vorsitzender)

Board of Management: Timotheus Höttges (Vorsitzender),
Adel Al-Saleh, Birgit Bohle, Srinivasan Gopalan, Dr. Christian P. Illek,
Dr. Thomas Kremer, Thorsten Langheim, Claudia Nemat, Dr. Dirk Wössner

Commercial register: Local court HRB 6794

Registered office: Bonn