



## POSTAL VOTING, PROXY AUTHORIZATION AND VOTING INSTRUCTIONS <sup>(1/3)</sup>

Please fill out the entire form including the postal voting- and voting instructions form if applicable, and return it – except in the case of 3 b – to DTAG Hauptversammlung 2020, c/o ADEUS Aktienregister-Service-GmbH, 20683 Hamburg, Germany by the specified deadline. Alternatively, once you have filled it out, you can scan the form to a PDF file, and send it to us via the password-protected Internet Dialog at [www.telekom.com/hv-service](http://www.telekom.com/hv-service) or by e-mail/De-Mail to [hv-service@telekom.de](mailto:hv-service@telekom.de).

**Applications for registration must also be filed in due form and time in the case of proxy authorization.**

**The deadline for registration is Monday, March 23, 2020, 24:00 (Central European Time – CET).**

**If you have any questions regarding the shareholders' meeting, please do not hesitate to contact the dedicated hotline at +49 (0)228 181-55770 Monday through Friday (except on public holidays) from 8:00 to 18:00.**

**Data privacy information:** Deutsche Telekom AG processes the personal data of shareholders and their representatives in connection with the shareholders' meeting. Further information can be found in the invitation to the shareholders' meeting, which is published in the Federal Gazette (Bundesanzeiger) and made available to the shareholders in accordance with § 125 AktG and can also be found online at [www.telekom.com/hv-service](http://www.telekom.com/hv-service). We are also happy to provide a printed copy of this information on request.

### PLEASE ENTER YOUR ADDRESS AND SHAREHOLDER NO. HERE:

Name and first name of shareholder(s)

Shareholder no.

Street and house number or PO box of shareholder(s)

Zip code

City/town, country

## 1 PROXY AUTHORIZATION

### 1a Proxy authorization if unable to attend

I/we hereby authorize the following person to represent me/us at the shareholders' meeting of Deutsche Telekom AG on March 26, 2020 and to vote on my/our behalf in case I am/we are unable to attend in person. This proxy authorization includes the right to assign further proxies.

\_\_\_\_\_  
Name and first name of authorized proxy

\_\_\_\_\_  
City/town, country

Since the proxy will not be sent a ticket, the proxy must register at the special desk on the day of the shareholders' meeting in order to be able to represent you at the shareholders' meeting and to exercise your voting instructions.

### 1b Ordering admission tickets for proxies

I/we hereby authorize the following person to represent me/us at the shareholders' meeting of Deutsche Telekom AG on March 26, 2020 and to vote on my/our behalf. This proxy authorization includes the right to assign further proxies. Please send the admission ticket to:

\_\_\_\_\_  
Name and first name of authorized proxy

\_\_\_\_\_  
Street and house number or PO box of proxy, or other postal address

\_\_\_\_\_  
Zip code

\_\_\_\_\_  
City/town, country

When we generate a new ticket, we will cancel any ticket that may have already been sent to you or any ticket you may have generated and printed out yourself or had sent to your smartphone via e-mail or De-Mail using the password-protected Internet Dialog. If you decide at a later date that you would like to attend in person, please register at the special desk on the day of the shareholders' meeting.



# POSTAL VOTING, PROXY AUTHORIZATION AND VOTING INSTRUCTIONS (2/3)

## 2 POSTAL VOTING

I/we will cast my/our vote(s) using the postal voting process, as stated on page 3 of this form.

## 3 PROXY AUTHORIZATION AND VOTING INSTRUCTIONS

### 3a Proxy authorization and voting instructions for the Company's proxies

I/we hereby authorize Renate Pohler, Bonn, and Hartmut Krohn, Bonn, each individually, to represent me/us and to exercise my/our voting rights in accordance with my/our voting instructions as per the voting instructions on page 3 of this form, without disclosing my/our name(s), at the shareholders' meeting of Deutsche Telekom AG on March 26, 2020. This proxy authorization includes the right to assign further proxies.

### 3b Proxy authorization and, if any, voting instructions for an intermediary, shareholders' association, or proxy advisor

I/we authorize the intermediary/shareholders' association/proxy advisor named below within the meaning of § 134a (1) no. 3 and (2) no. 3 AktG to represent me/us and to exercise my/our voting rights in accordance with the voting instructions given by me/us overleaf (if any) at the shareholders' meeting of Deutsche Telekom AG on March 26, 2020, without disclosure of my/our name(s). This proxy authorization includes the right to assign further proxies. Where I/we have not issued instructions overleaf, the right to vote is to be exercised in accordance with the voting recommendations of the intermediary/shareholders' association/proxy advisor.

\_\_\_\_\_  
Name and registered office of intermediary/shareholders' association/proxy advisor

Please send this proxy authorization including – if any – voting instructions to the intermediary/shareholders' association/proxy advisor (within the meaning of § 134a (1) no. 3 and (2) no. 3 AktG) of your choice ensuring they have sufficient time to register for the shareholders' meeting by no later than March 23, 2020 (receipt of registration by Deutsche Telekom AG). Before submitting the proxy authorization, please make sure whether, and on what conditions, the intermediary or proxy advisor you have selected is prepared to represent you and to exercise your voting right(s).

If the intermediary is not prepared to exercise my/our voting rights, I/we hereby authorize the proxies stated in subsection (3a) according to the terms specified therein to vote in accordance with my/our instructions as given overleaf, provided that this form is duly forwarded to the Company (this sentence can be deleted if not required).

\_\_\_\_\_  
If not the same person(s) as the shareholder(s):  
Name(s), incl. first name(s) of the party/parties  
making the declaration

\_\_\_\_\_  
Signature(s) (optional)



# POSTAL VOTING, PROXY AUTHORIZATION AND VOTING INSTRUCTIONS <sup>(3/3)</sup>

Please complete the form, if you

- have chosen postal voting (2 on the form)
- have authorized proxies appointed by Deutsche Telekom (3 a on the form)
- have authorized an intermediary/shareholders' association/proxy advisor to vote on your behalf (3b on the registration form) and wish to issue specific instructions.

## REGULAR AGENDA ITEMS

The number and full title of the agenda items and the contents of the proposals for resolution from the Company's administrative bodies can be found in the "Invitation to the shareholders' meeting" brochure. If the subsequent numbering surpasses the number of agenda items in the "Invitation to the shareholders' meeting" brochure, please disregard them unless additional agenda items have been proposed by shareholders. I/we hereby vote/issue instructions to vote as follows on the proposals for resolution from the Company's administrative bodies:

|         | Yes                      | No                       | Abst.                    |         | Yes                      | No                       | Abst.                    |
|---------|--------------------------|--------------------------|--------------------------|---------|--------------------------|--------------------------|--------------------------|
| Item 2  | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | Item 8  | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Item 3* | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | Item 9  | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Item 4* | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | Item 10 | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Item 5  | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | Item 11 | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Item 6  | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | Item 12 | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Item 7  | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | Item 13 | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |

## ADDITIONAL AGENDA ITEMS PROPOSED BY SHAREHOLDERS - IF APPLICABLE

For the number and full title of any additional agenda items and the contents of the associated proposals for resolution from the shareholders, as well as any proposals for resolution from the Company's administrative bodies on the additional agenda items, please refer to a document entitled "Additional agenda items," which is enclosed with the invitation or was sent separately. I/we hereby vote/issue instructions to vote as follows on the proposals for resolution submitted by shareholders together with the application for additional items to be placed on the agenda:

|         | Yes                      | No                       | Abst.                    |         | Yes                      | No                       | Abst.                    |
|---------|--------------------------|--------------------------|--------------------------|---------|--------------------------|--------------------------|--------------------------|
| Item 14 | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | Item 20 | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Item 15 | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | Item 21 | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Item 16 | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | Item 22 | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Item 17 | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | Item 23 | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Item 18 | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | Item 24 | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Item 19 | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | Item 25 | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |

\* If there is a separate vote on the approval of the actions of each individual Board of Management/Supervisory Board member, the approval of whose actions is proposed by the administrative bodies, my/our votes apply uniformly as ticked in the relevant boxes.

## SHAREHOLDER COUNTERMOTIONS AND NOMINATIONS

Please read the information provided online at [www.telekom.com/gegantraege](http://www.telekom.com/gegantraege). I/we vote as follows/issue the following instructions with regard to the vote on countermotions and nominations for election from shareholders, which were previously made public on the Internet at [www.telekom.com/gegantraege](http://www.telekom.com/gegantraege) and assigned alphabetical letters (in each case provided that a vote takes place):

|          | Yes                      | No                       | Abst.                    |          | Yes                      | No                       | Abst.                    |          | Yes                      | No                       | Abst.                    |
|----------|--------------------------|--------------------------|--------------------------|----------|--------------------------|--------------------------|--------------------------|----------|--------------------------|--------------------------|--------------------------|
| Motion A | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | Motion G | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | Motion M | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Motion B | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | Motion H | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | Motion N | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Motion C | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | Motion I | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | Motion O | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Motion D | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | Motion J | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | Motion P | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Motion E | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | Motion K | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | Motion Q | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Motion F | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | Motion L | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | Motion R | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |