

VOTING RESULTS

ITEM 9

Resolution on the approval of the compensation system for the Board of Management members

Valid votes total :	3.259.295.909
Valid votes of represented capital stock:	68,45 %
"Yes" votes total:	2.369.399.841
"Yes"-votes in % of valid votes:	72,70 %
"No" votes total:	889.896.068

The resolution proposed by the Supervisory Board on Agenda Item 9 was thus adopted with the required majority.